## Welcome

## 2023-2024

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8:05-8:10: Quick word from Tobin Parent Nina M.
8:10-8:15: Opening
8:15-8:45: Attendance/Tardiness
8:45-9:00: Updates from Jaime



## School Improvement Plan <br> (Attendance/Tardiness)

## 2023 <br> to <br> 2025

## What is your fondest memory of schooll mornings?

##  <br> *

What do you think your student does
from 7:40-7:55?







## Long Term Effects

Chronic absenteeism may prevent children from reaching early learning milestones.

Children who are chronically absent in preschool, kindergarten, and first grade are much less likely to read at grade level by the third grade. Students who cannot read at grade level by the end of third grade are four times more likely than proficient readers to drop out of high school.

## Long Term Effects

Irregular attendance can be a better predictor of whether students will drop out before graduation than test scores.

A study of public school students in Utah found that an incidence of chronic
absenteeism in even a single year between 8th and 12th grade was associated with a seven-fold increase in the likelihood of dropping out.

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Frequent absences from school can shape adulthood.

High school dropout, which chronically absent students are more likely to experience, has been linked to poor outcomes later in life, from poverty and diminished health to involvement in the criminal justice system.

## What is "Chronic Absenteeism"?

$10 \%$ of school days or 18 days total throughout the school year

## What is "Chronic Tardiness"?

$10 \%$ of school days or 18 tardies total throughout the school year

# What does the data tell us about Chronic Absenteeism at Tobin? <br> $$
\begin{aligned} & \text { Where havet } \\ & \text { we been? } \end{aligned}
$$ 

# 90.8\% of Tobin Students attend school regularly 

#  

## 9.2\% Broken Down...

## Further broken down...

## 53.8\%

Hispanic or Latino

38\%
Student with disabilities

## 40.5\%

African American/Black

Low income

## Key Successes

## Attendance

| Chronic absenteeism - Non-high school |  |  |  |  |  |  | About the Data |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group | 2022 Rate (\%) | 2023 Rate (\%) | Change | Target | N | Points | Danean |
| All Students | 27.3 | 15.0 | -12.3 | 26.2 | 173 | 4 | Exceeded Target |
| Lowest Performing | 30.0 | 25.0 | -5.0 | 26.7 | 20 | 4 | Exceeded Target |
| High needs | 29.9 | 17.9 | -12.0 | 27.8 | 84 | 4 | Exceeded Target |
| Low income | 35.3 | 18.9 | -16.4 | 31.0 | 53 | 4 | Exceeded Target |
| EL and Former EL | - | - | - | - | 17 | - | - |
| Students w/ disabilities | 28.9 | 20.8 | -8.1 | 26.4 | 53 | 4 | Exceeded Target |
| Amer. Ind. or Alaska Nat. | - | - | - | - | - | - | - |
| Asian | - | - | - | - | 23 | - | - |
| Afr. Amer./Black | - | - | - | - | 38 | - | - |
| Hispanic/Latino | - | - | - | - | 13 | - | - |
| Multi-race, Non-Hisp./Lat. | - | - | - | - | 19 | - | - |
| Nat. Haw. or Pacif. Isl. | - | - | - | - | - | - | - |
| White | 25.6 | 16.3 | -9.3 | 24.4 | 80 | 4 | Exceeded Target |

pUBLIC SCHOOLS

## Tobin Montessori School Improvement Plan

## Attendance Goal

By Spring 2025 our chronic absenteeism rate will decrease for each demographic group:

| Students | Percentage Point <br> Decrease by 2025 |
| :---: | :---: |
| All Students | 2.2 |
| Lowest Performing | 4.2 |
| High Needs | 8.7 |
| Low Income | 5.0 |
| Students With Disabilities | 2.4 |

## Chronic Absenteeism Targets

| $\begin{aligned} & \text { ic } \\ & \text { de } \end{aligned}=$ | $\begin{aligned} & \text { School } \\ & \text { Code } \end{aligned}$ | District <br> Name | School Name $\bar{\square}$ | Group $\bar{\square}$ | $\begin{aligned} & \text { Grades } \\ & \text { pan } \end{aligned}$ | 2022 \% <br> Making <br> Progres $\qquad$ S <br> Baselin <br> e | 2023 \% <br> Making <br> Progres <br> s Target | Annual \% <br> Making <br> Progress $\overline{ }$ <br> Increment <br> (2023-2027) | 2022 <br> Chronic <br> Absente $\qquad$ <br> eism <br> Rate \# <br> Included | 2022 <br> Chronic <br> Absente <br> eism $\overline{ }$ <br> Rate <br> Baseline <br> (\%) | 2023 <br> Chronic <br> Absente <br> eism $\overline{ }$ <br> Rate <br> Target <br> (\%) | Annual <br> Chronic <br> Absenteeism = Rate <br> Reduction <br> (2023-2027) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10000 | 00490065 | Cambridge | John M Tobin | All Students | NonHS |  |  |  | 176 | 27.3 | 26.2 | 1.1 |
| 10000 | 00490065 | Cambridge | John M Tobin | Lowest performing | NonHS |  |  |  | 20 | 30.0 | 26.7 | 3.3 |
| 10000 | 00490065 | Cambridge | John M Tobin | High Needs | NonHS |  |  |  | 77 | 29.9 | 27.8 | 2.1 |
| 10000 | 00490065 | Cambridge | John M Tobin | Low Income | NonHS |  |  |  | 51 | 35.3 | 31.0 | 4.3 |
| 10000 | 00490065 | Cambridge | John M Tobin | EL and Former EL | NonHS |  |  |  | 12 |  |  |  |
| 10000 | 00490065 | Cambridge | John M Tobin | Students w/Disabilities | NonHS |  |  |  | 45 | 28.9 | 26.4 | 2.5 |
| 10000 | 00490065 | Cambridge | John M Tobin | Amer. Ind. or Alaska Nat. | NonHS |  |  |  | 1 |  |  |  |
| 10000 | 00490065 | Cambridge | John M Tobin | Asian | NonHS |  |  |  | 29 |  |  |  |
| 10000 | 00490065 | Cambridge | John M Tobin | Afr. Amer./Black | NonHS |  |  |  | 31 |  |  |  |
| 10000 | 00490065 | Cambridge | John M Tobin | Hispanic/Latino | NonHS |  |  |  | 15 |  |  |  |
| 10000 | 00490065 | Cambridge | John M Tobin | Multi-race, Non-Hisp./Lat. | NonHS |  |  |  | 18 |  |  |  |
| 10000 | 00490065 | Cambridge | John M Tobin | Nat. Haw. or Pacif. Isl. | NonHS |  |  |  |  |  |  |  |
| 10000 | 00490065 | Cambridge | John M Tobin | White | NonHS |  |  |  | 82 | 25.6 | 24.4 | 1.2 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |

## Milestones

| 90-day Milestone September ‘23-January '24 | 90-day Milestone January ‘ 24 -June ‘'24 | 90-day Milestone September '24-January '25 | 90-day Milestone January '25-June '25 |
| :---: | :---: | :---: | :---: |
| By December 1, 2023, we will see a $.5 \%$ increase in daily attendance rate from 90.5 to 91\% | By March 1, 2024, we will see $a .5 \%$ increase in daily attendance rate from 91\% to 91.5\% | By September 1, 2024, we will see a .5\% increase in daily attendance rate from 91.5\% to 92\% | By June 1, 2025, we will see a.5\% increase in daily attendance rate from $92 \%$ to $92.5 \%$ |

## Data Overview

## District Attendance

Student Attendance (2022-23) - End of Year

| Student Group | Attendance Rate | Average \# of <br> Absences | Absent 10 or <br> more days | Chronically <br> Absent (10\% or <br> more) | Chronically <br> Absent (20\% or <br> more) | Unexcused >9 <br> days |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| All Student | 92.2 | 13.4 | 52.2 | 25.2 | 6.6 | 12.9 |

## What action steps will we take towards improving student attendance at Tobin?

## Where are * going g?

1. Every two weeks, Krissie and Albert will work to pull ASPEN data to scan for absences
2. Students close to the $10 \%$ mark will be identified
3. Students will be discussed at SST meeting biweekly
4. One of three interventions will be attempted:
a. Call Home
b. Letter Home
c. Guardian visit
d. Etc.
5. Student attendance will be monitored for improvement after first intervention
6. If intervention isn't successful, the SEL team will move to a Tier 2 intervention

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## Building Updates

