



Tobin Montessori Panorama School Climate Survey Results

2023-2024

Which Survey Topics Were Included?

| <i>Who we surveyed</i> | Families | Students <i>Grades 3-12</i> | Staff <i>Instructional & Non-instructional Staff</i> |
|------------------------|---|--|--|
| <i>What we asked</i> | <ul style="list-style-type: none">● School Climate● School Fit/Belonging● Barriers to Engagement | <ul style="list-style-type: none">● School Climate● Sense of Belonging● School Expectations● Valuing of School | <ul style="list-style-type: none">● School Climate● Sense of Belonging● Wellness● Feedback & Coaching |

Those bolded topics were asked across all three surveys.

Voices We Heard in the Survey



233
Families



85
Students



67
Staff



Snapshots of three Reports

- Student Survey
 - What do you see? What do you wonder?
- Staff Survey
 - What do you see? What do you wonder?
- Family Survey
 - What do you see? What do you wonder?
What are some action steps we can take?



Tobin Montessori Student Survey

2023-2024

Student Survey: Overall Group Differences



| Most Favorable Responses | Least Favorable Responses |
|--|--|
| Supportive Adults 80% | Students respecting one another 55% |
| Belonging at the School 75% | Behavior of students negatively impacting other students *neither helps nor hurts my learning 35% |
| Rules are Fair 75% | Teacher excitement level 49% |
| Teachers encourage students to keep trying 82% | Students using ideas in their daily life 38% |
| Teachers encourage students to do their best 80% | |
| School will be useful in the future 78% | |
| It is important to do well in class 85% | |

Student Survey

Glows

- 73% of students report that the school has rigorous expectations and the teachers hold them to high expectations around effort, understanding, persistence and performance in class.

Grows

- 57% of students report favorably about the overall social and learning climate of the school



Tobin Montessori Staff Survey

2023-2024

Staff Survey: Overall Group Differences



| Most Favorable Responses | Least Favorable Responses |
|--|---|
| 82% Staff report feeling trusted to work in the way they think is best | 24% (favorable) Staff feel overwhelmed at work |
| 84% Staff feel relationships with students are respectful | 25% (favorable) Staff feel Stressed out at work |
| 85% Staff report that students are enthusiastic about school | 32% (favorable) Staff learned from the evaluation process |
| 93% Staff find work meaningful | 32% (favorable) Staff feel frustrated at work |
| 93% Staff feel engaged at work | 27% (favorable) Amount of feedback received on work |
| 96% Staff feel their work matters to them | 6% (favorable) Staff feel exhausted at work |

Staff Survey

Glows

71% Staff have report favorably about the overall social and learning climate of the school

Grows

37% Staff report positively on the amount and quality of feedback faculty and staff receive



Tobin Montessori Family Survey

2023-2024

Family Survey: Overall Group Differences



Most Favorable Responses

Least Favorable Responses

97% of families report that there are no issues getting their student to school safely

32% (favorable) of families report that their own personal schedule is too busy for for them to be involved in school

97% of families report that their child feels comfortable with them contacting the school

57% of families report that childcare prevents them from getting involved with school

97% of families report their children have respect for staff

73% of families report that activities match their child's interests

93% of families report that staff respect their child or children

74% of families feel that their child is comfortable asking for help from staff

93% of families report that the school communicates well with people from their unique culture

76% of families report that classroom lessons are motivating to their child

91% of families know how to contact the school

80% of families feel that the school fairly evaluates children

89% of families report the school is welcoming to families

80% of families report that the Tobin's disciplinary approach works for their child

Family Survey

Glows

- 86% of families report positively about the overall social and learning climate of the school

Grows

- 79% of families feel the school matches their child's developmental needs

Emerging Action Steps for families.

We need your help!