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**C21-033**

**--In School Committee--**  
01/19/2021

Ordered:

That the following was adopted as amended:

Whereas: On January 6, 2021, our nation experienced an assault on democracy when the United States Capital was under siege by domestic terrorists that sought to stop the legitimate election of President-Elect Joseph Robinette Biden Jr. and Vice-President Elect Kamala Devi Harris through an insurrection directed by the forty-fifth president of the United States of America; and

Whereas: It has been reported, there were a significant number of individuals from the Commonwealth of Massachusetts that participated in the attack on the institution that upholds our democracy; and

Whereas: The events that transpired do not align with the values of the Cambridge Public School District and undermine the CPSD's mission of providing all students with rigorous, joyful, and culturally responsive learning as well as the social, emotional, and academic supports each student needs to achieve their goals and postsecondary success as engaged community members; and

Whereas: Under the guidance of the CPSD SUSPENSION AND DISMISSAL OF PROFESSIONAL STAFF MEMBERS policy, the Superintendent has authority to dismiss any employee in accordance with state law; and

Whereas: The behavior that transpired on this dark day in our nation's history set an unacceptable example for our children and anyone involved in the insurrection on January 6, 2021 should not be a part of CPSD; now therefore be it

Resolved: If any employee in CPSD was involved in attacks that transpired on January 6, 2021 and/or in future attacks, the School Committee instructs the Superintendent to suspend and/or dismiss those individuals in accordance with CPSD policy and state law.

A true copy:

Dosha E. Beard  
Executive Secretary to the School Committee

C:  
Vice Chair Bowman  
Motion # 21-29