--In School Committee--
11/17/2020

Ordered:
That the following be placed on the Calendar:
Whereas the goal of having metrics for school opening/closing are to minimize the risk of a person infected by COVID-19 with an asymptomatic or pre-symptomatic case bringing it into CPSD and spreading it to others; and

Whereas these metrics should reflect the risk across the entire school population, which includes a diversity of people; and

Whereas identifying school opening/closing metrics based on race/ethnicity could create a high risk of discrimination to racial and ethnic children and families disproportionally impacted by COVID-19 that are a part of the CPSD community; and

Whereas people of color have been disproportionately impacted by COVID-19 and Black Latinx, and Indigenous (LBI) communities have been hit particularly hard as a result of being more likely to have jobs that cannot be done from home and have higher rates of underlying health conditions that increase the risk of severe illness; and

Whereas BLI communities are more likely to live in multi-generational households, and due to systemic racism, BLI communities are less likely to get state of the art care when they encounter the healthcare system; and

Whereas these are critical issues to address and are best managed by a partnership between DPH and the Mayor's office within Cambridge as well as at the state and national levels; Therefore be it resolved that the Mayor initiates discussion through DPH with communities of color to review the City of Cambridge COVID dashboard to ensure data being reported and collected can best support communities of color with outreach, increased access to testing, and support when infected; and

Be it further resolved that DPH will continue to provide updates and guidance to CPSD on the most effective ways to support CPSD students and families disproportionately impacted by COVID-19.

A true copy:


Dosha E. Beard
Executive Secretary to the School Committee

## C: <br> Vice Chair Bowman <br> Motion \# 20-280

