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**C19-033**

**--In School Committee--**  
02/05/2019

Ordered:

That the following was adopted as amended:

Whereas the Cambridge School Committee is committed to supporting an educational environment that affirms learning for all students; and

Whereas the City of Cambridge Rules of the School Committee Addendum Committee Norms states, it is the School Committee's responsibility to set the tone for the entire school system, and the Committee will make every effort to promote a positive image for our school system, and the Committee will operate transparently and respectfully to maintain confidentiality and respect the Open Meeting laws; and

Whereas it was brought to the attention of the School Committee by students and CPSD staff that there was an incident on January 10, 2019, in a classroom involving a School Committee Member using language that was reported to have made a number of students uncomfortable which called into question the core norms of the School Committee; and

Whereas there have been discussions regarding this incident within CPSD, yet there has been no formal investigative process regarding the incident and the circumstances surrounding it; and  
Whereas the School Committee is the legislative body of the Cambridge Public School District and is the only entity within the district to move such a process of investigation forward regarding an incident between a School Committee Member and students; therefore, be it

Resolved that the Cambridge School Committee authorize an outside entity to do an investigation that follows protocols and procedures outlined in section III, IV, V of the Non-Discrimination policy, and be it further Resolved that the School Committee determine next steps based on the report and take appropriate actions regarding the findings; and be it further Resolved that the School Committee works with the Disruptive Equity Education Project (DEEP), who currently consults with CPSD and the City of Cambridge on equity and dismantling systemic oppression and racism, to give recommendations to the School Committee, educators and students regarding the incident that took place on January 10th, 2019.

A true copy:

*Doshia E. Beard*

Dosha E. Beard  
Executive Secretary to the School Committee

C:  
Member Bowman  
Motion # 19-28