



October 7, 2025

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

CONTRACT: Professional Development

## RECOMMENDATION:

That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the budget reference listed below. Procurement procedures for this purchase have complied with Chapter 30B of the laws of the Commonwealth of Massachusetts.

<u>Contractor</u>	<u>Period of Contract</u>	<u>Amount</u>
Trustees of Boston College 140 Commonwealth Avenue Chestnut Hill, MA 02467	9/1/25 – 6/30/26	\$40,000.00

DESCRIPTION: This contract is for professional development and coaching from the Boston College Lynch Leadership Academy for CPS principals.

## ADDITIONAL INFORMATION:

See attached supplemental for additional information.

SUPPORTING DATA, RULES OF THE SCHOOL COMMITTEE: Chapter III, Section 12..." motions calling for the appropriation or expenditure of money I require the affirmative vote of four members."

## BUDGET REFERENCE:

Fund		Account		Dept.	
15000	General Fund	53107	Professional Development	869660	Elementary & Secondary Ed/Professional Development

Respectfully Submitted,

*David Murphy*  
David Murphy  
Interim Superintendent of Schools

## SUPPLEMENTAL INFORMATION: Trustees of Boston College

**Purpose:** For the 2025-2026 school year, the Cambridge Public Schools will partner with the Lynch Leadership Academy at (LLA) Boston College to provide job-embedded professional development for principals in the district.

LLA is a program that is part of Lynch School of Education at Boston College and has a data driven approach to coaching and leadership development that works to strengthen instructional leadership- especially for leaders in Urban Education. LLA tailors their coaching to the needs of the school and principal through both documented data and observed data. This is an opportunity for new principals to gain broader understanding of instructional leadership while taking a raw, non-evaluative look at what is happening in their school. This proposal also includes consultation time to support the Assistant Superintendent of Secondary Education in developing a through line for professional development and leadership meetings.

**Amount of Contract:** \$40,000.00

### **Description/Scope of Services:**

1. Implementation of multiple coaching cycles, resulting in increased leadership capacity and in specific (TBD) school improvement targets.
2. Implementation of joint learning walks engaging in the coaching cycles.
3. Consulting with the Assistant Superintendent of Secondary Schools to design and implement a professional development arc of learning for the middle school leaders, resulting in increased equity and a shared vision for programming and processes across their schools.

Costs	Description
\$12,000.00	Coaching for Principals: \$300/hour: 10 Months; 2 hours/month; 2 Principals
\$28,000.00	Coaching for principal: \$350/hour: 10 Months; 4 hours/month; 2 Principals
\$40,000.00	Total Costs for 2025-2026