CAMBRIDGE PUBLIC SCHOOLS

25-258



135 BERKSHIRE STREET, CAMBRIDGE, MASSACHUSETTS 02141

October 7, 2025

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

Approval of Interdepartmental Services Agreement between the Cambridge Public School

Department and Cambridge Public Health Commission

Recommendation:

That the School Committee approve the Interdepartmental Services

Agreement between the Cambridge Public School Department and

Cambridge Public Health Commission.

Description:

This agreement provides for the provision of sports medicine services for Cambridge Public School athletes at Cambridge Rindge and Latin School ("CRLS") and support for CRLS' athletic teams and permits Cambridge Public Health Alliance doing business as the Cambridge Health Alliance ("CHA") to designate CHA as the Cambridge Public Schools' exclusive official Sports

Medicine Provider and permit CHA to promote itself as such.

Supporting Data:

Interdepartmental Services Agreement between the Cambridge Public

School Department and Cambridge Public Health Commission

Respectfully submitted,

David Murphy

Interim Superintendent of Schools

Interdepartmental Services Agreement between the Cambridge Public School Department and Cambridge Public Health Commission

This Interdepartmental Services Agreement dated September 1, 2025 (hereinafter "Agreement") is by and between the following departments of the City of Cambridge ("City"), the City of Cambridge School Department ("School Department") and the City of Cambridge Public Health Commission d/b/a Cambridge Health Alliance ("CHA").

Whereas, CHA, through its Department of Sports Medicine, offers a wide range of clinical services that support athletes and athletic teams;

Whereas, CPS desires to obtain sports medicine services for its athletes at Cambridge Rindge and Latin School ("CRLS") and support for CRLS' athletic teams;

Whereas, CHA desires to provide a community service in support of CPS and student athletes;

Now therefore, CHA and CPS agree as follows:

1. <u>TERM.</u> The initial term of this Agreement shall commence on September 1, 2025 and, unless terminated earlier as provided herein or as otherwise agreed to in writing by the parties, shall continue until August 31, 2028. Any extensions or renewal beyond the initial term shall be only as agreed to in writing by the parties.

SERVICES.

- (a) During the term of this Agreement, CHA shall perform professional services as described more fully in <u>Exhibit A</u> (the "<u>Services</u>"), in part to provide a community service to public schools and student athletes within the City of Cambridge.
- (b) During the term of this Agreement, CPS shall (i) subject to approval by the Cambridge School Committee, designate CHA as its exclusive official Sports Medicine Provider and permit CHA to begin promoting itself as such; and (ii) CPS will post a written description of the sports medicine and concussion management relationship between CHA and the school district with a link to CHA's sports medicine webpage for more information on CPS' website. CPS and CHA acknowledge and agree that CPS has sole control over the form, nature and content of the written description that it will post on its website.
- (c) During the term of this Agreement, CHA shall be able to indicate that it is the exclusive official Sports Medicine Provider for CPS.
- (d) The parties acknowledge and agree that the designation of CHA as exclusive official sports medicine provider only refers to the provision of services provided by CHA in Exhibit A to this Agreement and that the designation, in no way, prevents student athletes from utilizing and/or choosing who shall be their health care provider, including without limitation, their health care provider for sports medicine. Additionally, the designation in no way limits the ability of CPS to secure health care services from other health care providers in order to ensure the health, safety or welfare of students or staff or in the event of an emergency.

3. <u>COMPENSATION FOR SERVICES</u>. To the extent permitted, all billable health-related services will be billed by CHA to the athlete's health insurance or the student, but not until CHA clearly communicates the cost of the services to the student and their parent/guardian/caregiver or legal representative. CHA agrees that it shall not bill CPS for any health-related services provided under the terms of this Agreement.

4. INTELLECTUAL PROPERTY RIGHTS.

(a) CHA owns, maintains and reserves the exclusive rights to its names and any and all trade or service names or marks (collectively, "CHA Marks"); provided, however, that CPS, acting with CHA's written permission, as authorize herein or otherwise through an addendum to this Agreement signed by the parties, may use the CHA Marks on a non-exclusive basis for promotional purposes. Upon termination of this Agreement for any reason, the foregoing license and all of CPS' rights hereunder with respect to the CHA Marks shall terminate and CPS shall within five (5) business days cause use of the CHA Marks. CPS acknowledges and agrees that, except for the non-exclusive use rights specifically set forth herein, it shall not acquire any right, title or interest in or to the CHA Marks, which right, title and interest shall remain exclusively with CHA.

5. CONFIDENTIALITY OF PATIENT INFORMATION; RELEASES

- At all times during the term hereof, CHA shall comply with the Health Insurance Portability and Accountability Act of 1996, as amended from time to time ("HIPAA"), and the related regulations (as in effect any time during this Agreement, the "HIPAA Regulations"), with respect to the privacy and security of "protected health information" ("PHI") created, transmitted, maintained, received or otherwise accessed by CHA in connection with the Services performed hereunder. CHA also agrees that at all times during the term hereof, that it also shall comply with federal and state student record laws and regulations with respect to the privacy and security of student record information, including without limitation, any personally identifiable student data information, that is created, transmitted, maintained, received or otherwise accessed by CHA in connection with the services performed hereunder. CHA further agrees that only authorized employees of the CHA directly involved in the collection or statistical analysis of student data and/or the provision of services under this Agreement shall have access to the data files and that the CHA and its respective representatives shall protect the confidentiality of personally identifiable student information in such a way that parties other than officials of the Cambridge Public Schools and their authorized agents cannot personally identify such students. Notwithstanding the foregoing, it is expressly understood that the CHA may separately maintain medical records of individuals who are also students which may not be subject to the provisions of federal and state student record laws and regulations and the terms of this Agreement.
- (b) CPS will obtain from each student a written release in a form reasonably satisfactory to CHA and executed by individual student or their parent/guardian/caregiver or legal representative, as applicable, that authorizes CHA to release PHI or other similar information to CPS.

6. QUALIFICATIONS OF PERSONNEL.

CHA covenants that its sports medicine personnel shall, at all times during the term of this Agreement, possess all necessary qualifications and certifications to perform the requested Services in accordance with generally accepted industry standards.

CHA shall require all staff who provide coverage at CPS'/CRLS' home game coverage to comply with the CPS policies and procedures while providing home game coverage. CHA also will ensure that staff providing services under this Agreement have undergone a check for Criminal Offender Record Information (CORI) and Sexual Offender Registry Information (SORI).

7. <u>INSURANCE</u>.

CHA shall maintain the following insurance: (i) property insurance covering each such party's own property; (ii) general liability insurance, written on an occurrence or claims-made basis (with a tail, as appropriate and customary), against claims for bodily injuries, death or property damage, including contractual liability, personal injury liability, products/completed operations liability, in an amount not less than \$2,000,000.00 per occurrence or claim and \$4,000,000.00 in aggregate; (iii) workers' compensation insurance in compliance with statutory requirements; and (iv) employers' liability in an amount not less than \$500,000.00 per accident.

All policies written pursuant to this section shall be with insurers (i) licensed to do business in the Commonwealth of Massachusetts and (ii) carrying a Best rating of at least A. Maintenance of insurance by either party as described herein shall not be interpreted as relieving such party of any responsibilities or liabilities under this Agreement. A party may carry additional insurance it considers necessary or appropriate at its own expense.

The City is self-insured. All liability limits are governed by the provisions of M.G.L.c. 258.

8. DEFAULT AND REMEDY.

- (a) If either party fails to perform or observe any of the material conditions or obligations to be performed or observed by it hereunder (the "<u>Defaulting Party</u>"), the other party (the "<u>Non-defaulting Party</u>") shall provide the Defaulting Party with a writing describing the material terms of the dispute. The parties shall use best efforts to resolve such disputes promptly, provided that if the dispute is not resolved within fifteen (15) business days, the dispute shall be elevated to more senior executives within each organization, which in the case of CPS shall be the City's City Manager and CPS' Chief Operating Officer and in the case of CHA shall be not less than the Senior Vice President. If the dispute remains unresolved within an additional fifteen (15) business days, the Non-defaulting Party, in addition to any other rights at law or equity it may have, shall have the right to immediately terminate this Agreement or suspend its performance hereunder.
- (b) Either party shall have the right, with or without cause, to terminate this Agreement on one hundred twenty (120) days prior written notice. CHA will use best efforts to not terminate this Agreement during the CPS/CRLS school year.
- (c) In the event that either party becomes insolvent, makes an assignment for the benefit of creditors or becomes the subject of bankruptcy or reorganization, the other party, in addition to any other rights at law or equity it may have, shall have the right to immediately terminate this Agreement or suspend its performance hereunder.

9. <u>NON-SOLICITATION</u>.

Neither party shall, without the prior written consent, directly solicit for employment any person who is or has been an employee of the other party within the earlier of one (1) year after such employee terminates employment or within one (1) year after termination of this Agreement. Each party acknowledges that its breach of the obligations set forth in this section would irreparably harm the other party's business and leave such party without an adequate remedy at law, and that injunctive relief may be used to enforce the terms of this section.

10. INDEPENDENT CONSULTANTS.

The relationship of each party to the other hereunder shall be that of independent parties, and nothing herein shall be construed as making either party an employee, partner, agent, or joint venture of the other party.

11. COMPLIANCE WITH LAWS AND POLICIES.

In carrying out the obligations under this Agreement, both parties shall comply with all applicable laws, rules and regulations of all governmental authorities and accrediting agencies having jurisdiction over the parties and/or the subject matter of this Agreement.

12. <u>NOTICES</u>, All notices, demands, requests, or other notifications that may be or are required to be given hereunder shall be in writing and sent to the addresses set forth below, by hand delivery, certified mail-return receipt requested, confirmed facsimile, or via overnight courier, postage prepaid, to:

If to CPS/CRLS:

Damon Smith

Interim Chief Operating Officer Cambridge Public Schools 135 Berkshire Street Cambridge, MA 02141 Email: dsmith@cpsd.us

with a copies to:

Yi-An Huang City Manager City Hall

795 Massachusetts Avenue Cambridge, MA 02139

Email: yhuang@cambridgema.gov

David Murphy

Interim Superintendent of Schools

Cambridge Public Schools 135 Berkshire Street Cambridge, MA 02141 Email: dmurphy@cpsd.us

Tom Arria Athletic Director

Cambridge Rindge & Latin School

459 Broadway Street Cambridge, MA 02138 Email: tarria@cpsd.us

And:

Megan B. Bayer City Solicitor City Hall

795 Massachusetts Avenue Cambridge, MA 02139

Email: mbayer@cambridgema.gov

If to CHA:

Cambridge Health Alliance 1493 Cambridge Street

Cambridge, MA 02139 Attn: Nick Wilson

Director of Orthopedics and Ambulatory Rehabilitation

13. MISCELLANEOUS.

- (a) The provisions of Sections 3-6 and 9-11 shall survive the termination or expiration of this Agreement.
- (b) This Agreement shall be binding upon and inure to the benefit of the parties hereto and to their respective successors and assigns. Neither this agreement nor any right or interest hereunder may be assigned or transferred by a party hereto without the prior written consent of the other party, except that CHA may assign its rights and interest hereunder to a subsidiary of CHA.
- (c) This Agreement constitutes the entire Agreement between the parties and supersedes all prior oral and written agreements with respect to the subject matter hereof. This Agreement and any term hereof may only be waived, amended, supplemented or otherwise modified in a writing signed by both parties. The failure to exercise or enforce any rights hereunder shall not be deemed a waiver of any such right nor be deemed a waiver thereof for any other time.
- (d) If any provision of this Agreement is declared or found to be illegal, unenforceable or void, the remainder of the Agreement shall remain unaffected to the fullest extent permitted by law.
- (e) This Agreement constitutes an agreement solely among the parties hereto, and, is not intended to and will not confer any rights, remedies, obligations or liabilities, legal or equitable on any person other than the parties hereto and their respective successors or assigns, or otherwise constitute any person a third party beneficiary under or by reason of this Agreement.
- (f) This Agreement, its validity, construction and effect shall be governed by the laws of the Commonwealth of Massachusetts without giving effect to conflicts of laws principles.
- (g) This Agreement may be signed in any number of counterparts, each of which shall be considered an original, but all of which together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

By	
Бу	David Murphy
	Interim Superintendent of Schools

CAMBRIDGE PUBLIC SCHOOLS

CAMBRIDGE PUBLIC HEALTH COMMISSION

—Signed by:

	By: Mcholas Wilson 9/16/2025 Nicholas Wilson
	Director of Orthopaedics
CITY OF CAMBRIDGE	
 Yi-An Huang	
City Manager	
, ,	Voted by the School Committee
Approved as to form:	
	Date Order Number
Megan B. Bayer, Esq.	
City Solicitor	Katherine Christo
	Executive Secretary to the School Committee

EXHIBIT A

SERVICES

A. <u>SERVICES</u>

- 1. CHA will provide sports medicine rehabilitation services by one of CHA's team of physical and occupational therapists at CHA's rehab facility at Assembly Square, Somerville MA; or CHA Everett Hospital, Everett, MA; or Malden Care Center, Malden, MA.
- CHA will provide remote coverage for home football games by a member of CHA's medical team according to the established Cambridge Rindge and Latin School ("CRLS"), home football game scheduled for the 2025-2026, 2026–2027 and 2027-2028 school years.
- 3. CHA will provide priority access to CHA board-certified sports medicine physicians through direct contact with Team Physician and CHA department leadership.

Exhibit A-1

CAMBRIDGE PUBLIC SCHOOLS



25-259

135 BERKSHIRE STREET, CAMBRIDGE, MASSACHUSETTS 02141

October 7, 2025

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

Approval of Cambridge Public Schools Middle School Pathway Exploration Policy

Recommendation:

That the School Committee approve the Cambridge Public Schools Middle

School Pathway Exploration Policy.

This new policy is being presented for a first reading.

Description:

This new policy is being presented in order to be in alignment with recent

revisions to state regulations governing career and technical education programs and guidance issued by the Massachusetts Department of

Elementary and Secondary Education.

Supporting Data:

Cambridge Public Schools Middle School Pathway Exploration Policy.

Respectfully submitted,

David Murphy

Interim Superintendent of Schools

File: JFAAA-1

CAMBRIDGE PUBLIC SCHOOLS MIDDLE SCHOOL PATHWAY EXPLORATION POLICY

The Cambridge Public Schools is committed to providing its upper school (middle school) students with the opportunity to explore and become aware of secondary school options, including career and technical education schools and programs, and how these options are connected to a student's secondary and postsecondary academic and career planning.

In accordance with this commitment, the Cambridge Public Schools will collaborate with the Rindge School of Arts (RSTA) located within Cambridge Rindge and Latin School (CRLS), which is its Career and Technical Education (CTE) programs and the upper schools within the Cambridge Public Schools as well as with CTE regional, agricultural, and other public high schools to inform students about such opportunities.

The Cambridge Public Schools utilizes Career Connected Learning to engage all students PK-12, including without limitation upper school students, in developing personal interests and skills as they relate to future career and educational planning. Through intentional collaboration between schools, colleges, workforce development agencies, industry, and community partners, the Cambridge Public Schools aims to build pathways for students to rewarding careers and lifelong success. The objectives of Career Connected Learning are for students to graduate ready for their next steps in life and to develop and gain a sense of self, belonging, future vision, goals, interests and values; the ability to communicate, think critically and make informed decisions; have skills in academic and career planning, financial literacy and employability; and experiences with career exploration, civic engagement and practical coursework and activities.

Utilizing the Massachusetts Department of Elementary and Secondary Education's MyCAP (My Career and Academic Plan) process, the Cambridge Public Schools aims to create, share, and model a vision for student success that is relevant to students' lives and futures. The goal of Career Connected Learning in the Cambridge Public Schools is to support student development and understanding of interests and skills as they relate to future career planning, identify ways to introduce and teach employability success skills at various grade levels, and to provide common language around career and academic planning. Exploration and awareness of secondary school options at CRLS, including CTE programming through RSTA, will be provided to upper school students through multiple approaches. These approaches, include but are not limited to, Upper School Guidance Counselors meeting with students both individually and in small groups to build academic, social emotional, and future thinking skills; Upper School Guidance Counselors facilitating grade level classroom workshops and providing families with information aligned with these, including without limitation, grade 8 classroom workshops regarding 9th grade course selection, including the option for RSTA exploratory programming; CTE Exploratory Coordinator working with the Upper School Guidance Counselors to schedule and implement upper school visits with grade 8 students that include speakers currently enrolled in RSTA programming; each upper school, in collaboration with the CRLS Guidance Department, scheduling a half day visit to CRLS for grade 8 students, including a tour of RSTA, hosting a RSTA Tech Night (open house) as well as other academic and other career connected learning opportunities through the Cambridge Public Schools various curriculum departments; sending out information about course selection to the families of grade 8 students; offering a

File: JFAAA-1

CAMBRIDGE PUBLIC SCHOOLS MIDDLE SCHOOL PATHWAY EXPLORATION POLICY

RSTA Exploratory Program for grade 9 students which will provide CRLS 9th grade students who select this elective the opportunity to rotate through all of the RSTA offerings to provide exposure to and awareness of a variety of options that inform future educational and career goals; and posting information regarding RSTA and its programs as well as other pathways at CRLS on the Cambridge Public Schools' website.

The Cambridge Public Schools will provide all 8th grade upper school (middle school) students an opportunity to tour, during regular middle school hours, RSTA and its programs with the transportation costs being assumed by the Cambridge Public Schools. This will be done by each of the upper schools working in collaboration with the CRLS Guidance Department to schedule a half day visit to CLRS including a tour of the building and the RSTA and Visual and Performing Arts wings. Students will not receive an unexcused absence for participating in these tours. Additionally, RSTA provides tours to students and their families upon request.

The Cambridge Public Schools maintains a record of whether an upper school student was in attendance in school on the day of the grade 8 tours of CRLS as part of its student attendance records, and individual grade 8 student 9th grade course selection, MyCAP and CTE schedules as part of an individual student's student record information, which shall be maintained in accordance with federal and state law and regulations and applicable School Committee policies. If a CPS grade 8 student is absent on course selection days, then the guidance counselor will meet with the student individually to ensure that they have completed the process.

File: JFAAA-1

CAMBRIDGE PUBLIC SCHOOLS MIDDLE SCHOOL PATHWAY EXPLORATION POLICY

APPENDIX

Cambridge Public Schools MyCAP Scope and Sequence by Grade Level

CONNECTED Learning	Middle School Scope & Sequence - Career Connected Learning (MyCAP) LIVE DOCUMENT 2025-2026												
	September	October	November	December	January	February	March	April	May	June			
Grade 6	Transition/Welcom e to Middle School					Computer Science Playgrounds		Summer Programming/Outs ide of School Time options	Career Connected Learning 6th Grade lesson 2026				
Grade 7		MIT Museum Field Experience with a focus on Al			Career Connected Learning 7th Grade lesson_Interest Mini Profiler_2025			Summer Programming/Outs ide of School Time options					
Grade 8			Introduction to CRLS (High School) Lesson 1	8th Grade Visit to CRLS	CTE Coordinator Visits	Introduction to CRLS (High School Course Selection) Lesson 2	High School Course Selection	Summer Programming/Outs ide of School Time options/High School Clubs and Athletics information	8th Grade Civics Project Presentations	8th Grade Personal Presentations			
	NOTES:												
	NOTES: Personal and Social Emotional Learning Specific Lessons are focus areas in Wellness Coursework												
					S Upper Schools; less	sons are TBD							
					academic planning ar		ty building, and soc	ial emotional learning					
	Upper School Stude	ents develop persona	al reflection projects										

CONNEC ED		Grade	9 Falcon Blo	ck Pathways	and Sequen (Thursdays)	LIVE DOCUM	ENT 2025-202	26				
Learning		Septemb	ar .	Spiresipi 1 - U	QB181 1 (8/22/25-10	31/2020)	October					
Learning	4-5	11-12	18-19	25-26	2	9	16	23	30	1		
Core Lessons	9th Grade Orientation (SY 2025-26) or Guidance Counselors Visits	Thursday & Friday: 9.1.1. // Build Energy + Connection	Thursday: Yond: Pack Distribution (policy) Friday: Use CLASSLINK to ensure access to WayFinder, Intro- video & Activity for WayFoints Self- Assessment		Na School	Thurs: NO FALCON BLOCK (Parent/Teacher Conf) Fri: Creating and Maintaining Balance, Samester 1 Falcon Block	WyFlexLearning -	Mentor Designed	Youth Employment_Caree DevEd	r		
Grade 9 Mentor Weeks	MENTORS Plan (Orientation Week)	MENTORS (Thurs)	MENTORS (Fri)		MENTORS (Fr.)			MENTORS				
AL Differentiated Lessons											1	
Wayfinder Core Skill Career Awareness or					ration, Self-Awarenes	2000						
Employability Skill cademic Focus and Civic					ationships, Workplace					-		
Focus			Portrai	t of a Graduate: Adapta	ability & Life Long Lear	ming. Civis Reciprocity						
Additional Wayfinder activities and other resources (for use in any class/block)	Back to School 9-12 Games	s 9-12 Creating Con	nection los Breaker	s. Minute-to-Win-it Ga	mes. Falcon Block - F	Fish Bowll APT Playlis	t of Happiness 2025-2	026				
					Semester 1 - Quar	ter 2 (11/4/2025-1/16/20				to a second		-
	6	Novemb	er 20	27	4	Dece 11	mber 18	25	1	January	15	
Core Lessons	9.3.2. // Strengths as Resources	Trusting Traitors_Sept Falcon Block Activity	Grading Period	No School	9.1.5. // Find the Exit	9.3.5. // The	Community Games (Choose your own)	No School	Na School	Goal Snowball Fight	Atemative Bell. Schedule - Semester Exams	
Grade 9 Mentor Weeks	MENTORS	racordoxactes	MENTORS		MENTORS	1010-030	MENTORS			MENTORS	Brain Break	
L Differentiated Lessons												
Wayfinder Core Skill					Self-Awarenes	s, Agency, Collaboration						
Career Awareness or Employability Skill					Applied Knowledg	ge, Effective Relationshi	ps					
edemic Focus and Civic			_			ility & Critical Thinking.	mi to Book or de o					
esources (for use in any class/block)												
						ter 3 (1/20/2026-1/2/20						
	January				ruary		March				April	
	22	29	5	12	19	26	5	12	19	26	MENTORS -	-
Core Lessons	WayPoints Salf-Assessment	MCAS Infrastructure Trail (primarily Grade 9)?	What Really Brings You Joy?_SEL	9th graders_Falcon Pathways: Early Coilege	Na School	CRLS Course Catalog_Course Selection	Career Clusters and Education_CareerD evEd	Alt. Schedule for Caregiver Conf NO FALCON BLOCK	Creating and Maintaining Balance_Semester 2 Falcon Block	Youth Employment Center - Summe Jobs	Financial Awareness: The Cost of Lunch (First Activity)	
Grade 9 Mentor Weeks			MENTORS			MENTORS			VENTORS		MENTORS	-
LDifferentiated Lessons Wayfinder Core Skill					Collaborati	on, Self-Awareness					h	
Career Awareness or						PTO MINISTER OF						
Employability Skill					Effective Relatio	nships, Workplace Skills						
ademic Focus and Civic Focus				Portrait of a	Graduate: Adaptabili	ty & Life Long Learning.	Civic Reciprocity	E 4-1 E&H				
Additional Wayfinder activities and other esources (for use in any class/block)	Back to School 9-12 Games	9-12 Creating Con	nection the Breakers	Office of Career, Te	chnical, & Adult Educa	ation: <u>Emoloya Vity Skil</u>	s Framework Minut	le-to-Win-it Games F	Falcon Block - Fish Bo	a/1	1	
			46		Semeste	er 2 - Quarter 4 (4.5/202	6-6/237/2026)					
		12/3				L/s	7				une	
	9	16	23	30	7	14	21	28	4	11	18	
Core Lessons	Financial Awareness: The Cost of Lunch (Second Activity	Grading Period Reflections_9	No School	MENTORS (final)	9.3.3. // Exploring Challenges	9.2.4. // Exploring Conflict	9.4.3. // You Feel Me?	MCAS Infrastructure Trial/Fresh Sesh in Auditorium	9.4.5. // Carry It On	SEL_Taking + Leaving	Semester Exam Make-up Day	SUMMER
Grade 9 Mentor Weeks		MENTORS		MENTORS (final)								
Differentiated Lessons												
Wayfinder Core Skill						Awareness, Agency, Co						
Career Awareness or					Applied	i Knowledge, Effective F	Relationships		11-11-5			
Employability Skill			- 1		and the second second second	e Adaptability & Critical	**************************************					
Employability Skill cademic Focus and Civic Focus Additional Wayfinder					Portrait of a Graduali	e. Adaptability & Unitidat	Trinking, Crys Recon-	ccy				

CONNECTED			Grade 10 Falo	on Block Pathw	ope and Seque ays (Thursdays - Quarter 1 (9/2/2025) LIVE DOCUM	ENT 2025-2026					
Learning		Sept	ember				October					
Learning	4-5	11-12	18-19	25-26	2	9	16	23	30			
Core Lessons	Opening Week Sides - Grades 10, 11, 25 - Grades 10, 25 - Grade	Thursday -10.SEL.1 build energy and connection Friday - How to make the most of CRLS or Guldance Counselors	Thursday, Youde, Pack Distribution (color) Friday, SEL_Letter to Future Self	Youth Employment_Career DevEd	Na School	Thurs: NO FALCON BLOCK (Parent Pacher Conf) Fit Creating and Maintaining Balance, Semester 1 Falcon Block	VyFlexLeaming - Student Instructions	10.1.2. // Love It, Leave It, Live For It	10.1.5. // Purpose Guide			
Grade 9 Mentor Weeks	MENTORS Plan (Orientation Week)	MENTORS (Thurs) Plan - Club Week	MENTORS (Fri)		MENTORS (Fri)			MENTORS				
AL Differentiated Lessons	9/2 - SEI FB: Opening Week Slides (Pt 1)	7									4	
Wayfinder Core Skill				Coll	aboration, Self-Aware	ress			"	<u> </u>		
Career Awareness or				Effective	Relationships, Workpl	ace Skills						
Employability Skill cademic Focus and Civic Focus			P	ortrait of a Graduate: Ad	aptability & Life Long I	earning, Civic Reciproc	πy					
Additional Wayfinder Activities to build community (for use in any class/block)	Park to Calculate 2 Constitution Constitution for Parker ADT Clarified of Haveiness 2075-2026											
					Semester 1 - C	Juarter 2 (11/4/2025-1/1	6/2026)					
		Move	ember			Dece				January		
	6	13	20	27	4	11	18	25	1	8	Abertative Bell	
Core Lessons	10.2.2. // Values Spectrum	10.Career Connected_My Work Values	Grading Period Reflections	No School	Career Connected_F	Personal Roadmap	(Choose your own)	No School	Na School	Goal Snowball Fight	Schedule - Semester Exame Brain Break	
Grade 9 Mentor Weeks	MENTORS		MENTORS		MENTORS		WENTORS			MENTORS		-
IL Differentiated Lessons						L						
Wayfinder Core Skill					Self-Aware	ness, Agency, Collabora	tion					
Career Awareness of Employability Skill					Applied Know	fedga, Effectiva Relation	nahips					
cademic Focus and Civic				Podra	it of a Graduate: Adar	tability & Critical Thinkin	on Civic Reciprocity					
Additional Wayfinder Activities to build community (for use in any class/block)	Back to School 9-12	Garnes 9-12 Creat	ing Connection Ice	Breakers. APT Playfist	of Happiness 2025-20	26					1	
						Quarter 3 (1/20/2026-4/2		ı			April	
	Jan 22	UA-7 29	5	12	19	26	March 5	12	19	26	2	1
Core Lessons	10th_Falcon Parthways: Early College	MCAS Infrastructure Trial (primarily Grade 9)?	Career Bingo	Future Thinking_Options after HS_CareerDevEd_10	No School	CRLS Course Catalog_Course Selection BHCC FB Presentation	Employment Trivia_10	Alt. Schedule for Caregiver Conf NO FALCON BLOCK	MCAS Infrastructure Trial	Creating and Maintaining Balance_Seme er 2 Falcon Block	Youth Employment	
Grade 9 Mentor Weeks			MENTORS			MENTORS			MENTORS		MENTORS	
/LDifferentiated Lessons						0.71						-
Wayfinder Core Skill						ration, Self-Awareness						
Career Awareness or Employability Skill cademic Focus and Civic				Portrait		lationships, Workplace S ability & Life Long Learn	100000					
Focus Additional Wayfinder Activities to build ommunity (for use in any class/block)	Back to School 9-12	Games 9-12 Creat	ing Connection lice.	Breakers Office of Ca	reer, Technical, & Adu	it Education: <u>Employab</u>	lity Skills Framework					
		CONTRACT OF THE			Se-	ester 2 - Quarter 4 (4/5	2026-6/237/2026)					
	W 1 - 1 - 1 - 1 - 1	A	pril			L	y				June	
	9	16	23	30	7	14	21	28	4	11	1.8	
Core Lessons	Financial Literacy- Money Management	Grading Period Reflections	No School	Financial Literacy- Money Management	Credit for Life Fair- Student Registration_Update d 2025.05.06	Share Your Voice_Topic Grad Requirements		MCAS Infrastructure Trial/Fresh Sesh in Auditorium	MCAS - No Falcon Block	SEL_Taking + Leaving	Semester Exam. Make-up Day	SUMME BREAKI
Grade 9 Mentor Weeks		MENTORS		MENTORS (final)								-
ILDifferentiated Lessons Wayfinder Core Skill						Self-Awareness, Agency	Collaboration					
Career Awareness or					100	A STATE OF THE STATE OF THE STATE OF						
Employability Skill	,		1151/5 - 3		Api	plied Knowledge, Effect	ve responships					
cademic Focus and Civic Focus					Portrait of a Grad	luate: Adaptability & Crit	ical Thinking, Civic Re	ciprocity				
Additional Wayfinder Activities to build community (for use in any class/block)	Back to School 9-12	Garres 9-12 Creat	ng Connection Ice	Breakers Office of Ca	reer, Technical, & Adu	It Education: <u>Employab</u>	ley Skills Framework		3			

CAREER CONNECTED			Grade 11 Falco	n Block Pathwa	pe and Seque ys (Thursdays Ouarter 1 (9/2/2025) LIVE DOCUME	NT 2025-2026					
CONNECTED		Septe	mber	Semester 1 -	Others (In 2 2020-	10/31/2023)	October					
Learning	4-5	11-12	18-19	25-26	2	9-10	16	23	30			
Core Lessons	Opening Week Slides- Grades 10, 11, 12 (SY 2025-26) and Student FB - Immigration & LGBTQIA+ Rights & Poticies NOTE Sept includes community building activities and may provide flexibility of time to continue to review Rights & Policies	11.SEL.1, // Build Energy + Connection // P2 Friday: Guidance Counselor Meeting	Thursday: Yendr. Pack Distribution (policy) Friday: SEL_letter to Future Self	Thurs: PSAT/Bluebook Check-in (Main Cafe) Fri, Creating and Maintaining Balance, Semester 1 Falcon Block	Na School	Thursday: NO FALCON BLOCK (Parent/Teacher Corf) Friday: PSAT	MyFlexLearning - Student Instructions	11.1.3. // Naming Strengths	Career Connected_Persona I Roadmap (2 Week Activity)			
Grade 9 Mentor Weeks	MENTORS Plan (Orientation Week)	MENTORS (Thurs) Plan - Club Week	MENTORS (Fri)		MENTORS (Fri)			MENTORS				
AL Differentiated Lessons		ALEXANDER OF										
Wayfinder Core Skill				Collaboration, Self-Awar	eness, Discovering or	ur Impact and Influence						
Career Awareness or Employability Skill cademic Focus and Civic					telationships, Workpl							
Focus			Po	trait of a Graduate: Ada	ptablicy & Life Long L	earning: Civic Reciprocit	у					
Additional Wayfinder Activities to build community (for use in any class/block)	Earls to School 9-12 Games 9-12 Creating Connection Ine Breakers APT Playfet of Happiness 2025-2026											
					Semester 1 - 0	uarter 2 (11/4/2025-1/16				January		
	6	Nove 13	mber 20	27	4	Dece 11	mber 18	25	1	8	15	
Core Lessons	Career Connected_Personal Roadmap (2 Week Activity)	Grading Period Reflections	11.2.1. // Leadership Style		Managing Stress	Managing Stress Part 2	Community Games (Choose your own)	No School	No School	Goal Snowball Fight	Alternative Bell Schedule : Semester Exams Brain Break	
Grade 9 Mentor Weeks	MENTORS		MENTORS		MENTORS		MENTORS			MENTORS		
ML Differentiated Lessons					Salf-Aurora	ness, Agency, Collaborati	on.					
Wayfinder Core Skill Career Awareness or										Electric I		1
Employability Skill					Applied Know	ledge, Effective Relations	srip\$					-
cademic Focus and Civic Focus				Portrait	of a Graduate: Adap	tability & Critical Thinking	2. Civic Reciprocity					
Additional Wayfinder Activities to build community (for use in any class/block)	Back to School 9-12 G	Sames 9-12 Creatin	a Connection los B	reakers APT Playfist o	of Happiness 2025-20	26				1		
					Semester 2 - C	Quarter 3 (1/20/2026-4/2)	2026)					
	Janus				wy		March				April	
	22	29	5	12	19	26	5 Work-based	12 Alt, Schedule for	19 Creating and	Youth.	2	-
Core Lessons	Future Ready Career Skills_CareerDevEd_11	MCAS Infrastructure Trial (primarily Grade 9)	11th_Falcon Pathways: Early College	Career Charades	No School	CRLS Course Catalog_Course Selection	Learning Introduction_Career DevEd_11	Caregiver Conf NO FALCON BLOCK	Maintaining Batance_Semester 2 Falcon Block	Emokyment. Center - Summe Joba	Brag Sheets in Naviance	
Grade 9 Mentor Weeks			MENTORS			VENTORS			MENTORS		MENTORS	-
MLDifferentiated Lessons					Collabo	ration, Self-Awareness						
Wayfinder Core Skill Career Awareness or						ationships, Workplace Si	olls					
Employability Skill					7	and the second s						1
cademic Focus and Civic Focus				Portrait	of a Graduate: Adapta	ability & Life Long Learnin	ng: Civic Reciprocity					
Additional Wayfinder Activities to build ommunity (for use in any class/block)	Back to School 9-12 G	Sames 9-12 Creato	Connection los B	eakers Office of Care	er, Technical, & Adult	Education: Employability	/ Skills Framework					
											-	
					Sen	ester 2 - Quarter 4 (4-6/2	9926-6/237/2026)					
		Ap.			THE RELEASE	M					Ane	1
		16	23	30	7	14 Credit for Life Fair-	21	28	4	- 11	18	
	. 9				I	Student	SEL_Letters of		MCAS - No Fakon Block	SEL_Taking + Leaving	Sevester Every Make-up Day	SUVMER BREAKIN
Core Lessons	Recommendation Letters and your Brag Sheet	Grading Period Reflections	No School	Fit Money-Student	Fit Money-Student	Registration_Updated 2025.05.06	Gratitude	Auditorium				- 13mm/H2001
Core Lessons Grade 9 Mentor Weeks	Recommendation Letters and your Brag	Grading Period	No School	Fit Money-Student MENTORS (final)	Fit Money-Student	Registration Updated	Gratitude	Auditorium				
Core Lessons Grade 9 Mentor Weeks MLDifferentiated Lessons	Recommendation Letters and your Brag	Grading Period Reflections	No School	Description (Administration)		Registration Updated		Auditorium				
Core Lessons Grade 9 Mentor Weeks MLDifferentiated Lessons Wayfinder Core Skill Career Awareness or	Recommendation Letters and your Brag	Grading Period Reflections	No School	Description (Administration)	\$	Registration_Updated 2025.05.06	Collaboration	Auditorium				
Core Lessons Grade 9 Mentor Weeks ULDifferentiated Lessons Wayfinder Core Skill	Recommendation Letters and your Brag	Grading Period Reflections	No School	Description (Administration)	S Apr	Registration_Updated 2025.05.06	Collaboration e Relationships					

CAREER CONNECTED			Grade 12 Falco	n Block Pathwa	pe and Sequer ys (Thursdays Quarter 1 (9/2/2025-	LIVE DOCUME	NT 2025-2026 October					
Learning		Septe										
Loaning	4-5	11-12	18-19	25-26	2	9	16	23	30			
Core Lessons	Opening Week Sides- Grades 10, 11, 12 (SY 2025-26) and Student FB - Immigration & LGBTOIA+ Rights & Policies NOTE: Sept includes community building activities and may provide fleribility of time to continue to review Rights & Policies	12.SEL.1.// Build Energy + Connection // P3	Thursday: Yondr. Pack Distribution (colic.) Friday: SEL_Letter to Future Self	12.SEL.2 Connection Activities	No School	Thurs: NO FALCON BLOCK (Parent/Teacher Conf) Fri: Creating and Maintaining Balance, Semester 1 Falcon Block	MyFlexLearning - Student Instructions	12.Career Connected_Persona Ity Typa	12.Career Connected_Employ ability Skills_Interview			
Grade 9 Mentor Weeks	MENTORS Plan (Orientation Week)	MENTORS (Thurs)	MENTORS (Fri)		MENTORS (Fri)			MENTORS				
Differentiated Lessons	(Orientation Week)	Plan - Club Week										
Wayfinder Core Skill	Collaboration, Self-Awareness											
Career Awareness or Employability Skill cademic Focus and Civic			Por	Effective R	elationships, Workpla		v					÷
Additional Wayfinder Activities to build community (for use in any class/block)	Back to School 9-12 G	iames 9-12 Creating		70 PARTE N. 1911								
												+
					Semester 1 - Qu	varter 2 (11/4/2025-1/16						
		Noven					amber 10	200		January	15	-
	6	13	20	27	Falcon Block-	Falcon Block-	18	25	1	8	Alternative Bell	
Core Lessons	SEL_How Many Pandas?	Grading Period Reflections	What Really Brings You Joy?_SEL	No School	Financial Awareness Part1-Post Grad Plans	Financial Awareness Part2-Post Grad Plans	(Choose your own)	No School	Na School	Goal Snowball Fight	Schedule - Semester Exams Brain Break	
Grade 9 Mentor Weeks	WENTORS		MENTORS		MENTORS		MENTORS			MENTORS		4
Differentiated Lessons Wayfinder Core Skill					Self-Awaren	ess, Agency, Collaborati	on					-
Career Awareness or						edge, Effective Relations				100		
Employability Skill cademic Focus and Civic					Applied to Cale	roge, checara reservo						-
Focus Additional Wayfinder Activities to build community (for use in any class/block)					,	ability & Critical Thinking						
						uarter 3 (1/20/2026-4:2/					1 4 4	4
	Janua 22	29	5	Febr	19	26	March 5	12	19	26	April 2	-
Core Lessons	Simplified Head, Heart, and Conscience Strategy for Communicating	MCAS Infrastructure Trial (primarily Grade 9)	Cambridge Resources Gr. 12_2025	CRLS Scholarships February 2025	No School	CRLS Scholarships February 2025	Career Clusters Jeopardy Garne_CareerDevE d	Alt. Schedule for Caregiver Conf NO FALCON BLOCK	Creating and Maintaining Balance_Semester 2 Falcon Block	Youth Employment Center - Summer Jobs	Reality Check with MassHire 360	
Grade 9 Mentor Weeks			MENTORS			MENTORS			MENTORS		MENTORS	1
LDifferentiated Lessons Wayfinder Core Skill					Collabor	ation, Self-Awareness						1
Career Awareness or												
Employability Skill					Execute Rela	tionships, Workplace Sk						4
cademic Focus and Civic Focus				Portrait o	f a Graduate: Adaptal	bility & Life Long Learnin	g: Civic Reciprocity			F-1-5		
Additional Wayfinder Activities to build ommunity (for use in any class/block)	Back to School 9-12 Gi	arres 9-12 Creating	Connection to Bre	akers Office of Caree	r, Technical, & Adult E	ducation: <u>Employability</u>	Skilla Framework					
		Late 1			Semester 2	- Quarter 4 (4/6/2026-6						
		April 16		30	7	14	21	28	4	June 11	18	
Core Lessons	9 Fit Money-Student	Gendara Radad	23 No School	Fit Money-Student	Important Senior Graduation Info_2025	12 SEL_Gratitude + Memories	SEL_Taking + Leaving	MCAS Infrastructure Trial/Fresh Sesh in Auditorium	Graduation Week			
Grade 9 Mentor Weeks		MENTORS		MENTORS (final)								
LDifferentiated Lessons						A						1
Wayfinder Core Skill Career Awareness or Employability Skill				is mili		sreness, Agency, Collab lowledge, Effective Rela						
ademic Focus and Civic				Por	trait of a Graduate: A	daptability & Critical Thir	king. Civic Reciprocity		Leffeld.			
rocus												