



August 5, 2025

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

Approval of Adjustments to CRLS Club Advisor Stipends in the Collective Bargaining Agreement between the Cambridge School Committee & The Cambridge Education Association Units A & B

- Recommendation: That the School Committee approve adjustments to the CRLS Club Advisor Stipends set forth in the collective bargaining agreement between the Cambridge School Committee & the Cambridge Education Association Units A & B as detailed in the attached document.
- Description: The collective bargaining agreement between the Cambridge School Committee & the Cambridge Education Association Units A & B provides that Cambridge Rindge and Latin School's Extra Curricular Committee at the end of each school year make recommendations about changes in club names and stipend amounts based on data submitted by club advisors and attendance records. The CRLS principal must approve the changes and the advisors proposed changes must also be communicated to the President of the Cambridge Education Association who must consent to the proposed changes before the proposed changes are brought to the School Committee for approval.
- Supporting Data: Extra Curricular Committee Recommendation for Adjustments to CRLS Club Advisor Stipends

Respectfully submitted,

David Murphy,
Interim Superintendent of Schools



Tanya Earls Milner
Interim Assistant Principal
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July, 17, 2025

Interim Principal Gately-Gehant and CEA President Montero,

We the undersigned members of the CRLS Extra Curricular Committee having met monthly throughout SY24-25 and reviewed data collected from club visits and staff submitted end of year reports suggest the following stipend adjustments as well as new clubs for your respective approval and consent and the Cambridge School Committee's final approval:

Sincerely,

Extra Curricular Committee Members:

Mrs. Tanya Milner
Interim Assistant Principal (Unit B)

Ms Lynn Williams
Coordinator for Guidance (Unit B)

Ms Sandy Voltaire
OSS Teacher (Unit A)

Sam Musher
Youth Advocacy Specialist

Jaquie Cesario
RSTA Teacher (Unit A)


Mikayla Galvin
Financial Manager for CRLS

Club	Current Stipend	Proposed Stipend	Reason
Junior Class Advisor	\$1000	\$3000	Tier 1 student roster and hours, 4+ events, and 25+ hours planning (6pts)

In addition the following new clubs met with the approval of the Extra Curricular Committee:

Pathfinders Club
 Architecture Club
 Cricket Club
 Global Aid Club
 Squash Club

APPROVED BY



Interim Principal Gately-Gehant

WITH CONSENT OF



CEA President
 Chris Montero