

CAMBRIDGE PUBLIC SCHOOLS

135 BERKSHIRE STREET, CAMBRIDGE, MASSACHUSETTS 02141

25-076



April 1, 2025

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

GRANT AWARD: FY25 Teacher Diversification (SC25162)

RECOMMENDATION: That the School Committee accept and approve the grant award below in the amount and for the period indicated.

Grant Amount: \$87,258.00

Period: 3/12/2025 - 6/30/2025

Source: State

Administrator: Ashley Pierre

DESCRIPTION: The Teacher Diversification Grant is designed to support school districts, non-profit organizations, and institutes of higher education to strengthen and diversify existing teacher recruitment and retention programs. Funds will be used to:

- Fund college courses for CPS paraprofessionals working towards Bachelor's degree completion;
- Support programming to recruit and mentor community members who are reflective of our student population to build a more diverse paraprofessional and educator pipeline;
- Provide MTEL prep courses to educators who are working towards professional licensure.

District Plan Alignment: Strategic Initiative 7: Strengthen and expand educator and leader career pathways programs, prioritizing hard-to-staff roles and diversification of staff.

Expense Category	FY25 Budget	FY25 FTE
Permanent Salaries & Benefits	-	-
Temporary Salaries	13,440.00	
Other Expenses	73,818.00	
Total	\$87,258.00	- -

SUPPORTING DATA - RULES OF THE SCHOOL COMMITTEE: Chapter III, Section 19, Acceptance of Grants for Expenditure. Pursuant to the provisions of M.G.L.c.44 & 53A, the Superintendent or his/her designee may submit applications for grants or gifts from federal, state, charitable foundation, private corporation or individual. Grant or gift awards for educational purposes must be submitted to the School Committee for acceptance and approval prior to expenditure.

Respectfully submitted,

 David Murphy
Interim Superintendent of Schools