



April 1, 2025

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

Approval of Revisions to Tutoring for Pay Policy

Recommendation: That the School Committee approve the revisions to the Tutoring for Pay Policy as detailed in the attached document.

These policy revisions are being presented for its second reading.

Description: This document contains revisions to the Tutoring for Pay Policy in order to provide further clarity and alignment with the requirements set forth in the Massachusetts' conflict of interest law.

Supporting Data: Tutoring for Pay Policy.

Respectfully submitted,

David Murphy
Interim Superintendent of Schools

File: GCRD - TUTORING AND OTHER SERVICES FOR PAY

"Tutoring for pay" is defined by the School Committee as giving private instruction or help to an individual or group of students for which the teacherstaff member receives ~~remunera-~~
~~tionremuneration~~ other than through the Cambridge Public Schools. "Other services for pay" is defined by the School Committee as providing private services (such as babysitting, etc.) to an individual or group of students for which the staff member receives remuneration other than through the Cambridge Public Schools. Tutoring for pay and providing other services for pay by school staff are prohibited by the State's Conflict of Interest Law when the school staff person provides direct services to the student or group of students.

Any school staff who are seeking to provide tutoring for other services for pay to students should seek an opinion from the State Ethics Commission as to whether the proposed services are permitted under the State Ethics Law before undertaking to provide any such services.

Tutoring for pay is not to be recommended for a student unless the ~~approp-riate~~appropriate teacher of the student involved is consulted and agrees that it will be of real help. If tutoring for pay seems advisable, the principal may give the parents/guardians/caregivers a list of persons who are willing to ~~tutor-for~~ for pay. This list may include ~~teachers,staff members,~~ but not ~~the school staff student's teacher of the subject who provide direct services to the student or group of students as the inclusion of such individuals on the list would be a violation of the State's Conflict of Interest Law in which they are to be tutored.~~

Tutoring for pay ~~and other services for pay are~~is not to be done in the school building or with school department resources as the provision of such services in this manner is prohibited by the State's Conflict of Interest Law.

Adopted: January 17, 2023

Updated: