

CAMBRIDGE PUBLIC SCHOOLS

135 BERKSHIRE STREET, CAMBRIDGE, MASSACHUSETTS 02141

24-296



December 17, 2024

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

Approval of Corrected Salary Schedules for American Federation of State, County and
Municipal Employees Council 93, Local 1611

- Recommendation: That the School Committee approve the corrected salary schedules for American Federation of State, County and Municipal Employees Council 93, Local 1611 for the period of July 1, 2024 through June 30, 2026.
- Description: There was a typographical error in the Senior IV salary schedules that were attached to the tentative agreement between the Cambridge School Committee and the American Federation of State, County and Municipal Employees Council 93, Local 1611 which the School Committee approved at its November 19, 2024 meeting. The attached corrected salary schedule supersedes and replaces the prior salary schedule.
- Supporting Data: Copy of corrected salary schedules for American Federation of State, County and Municipal Employees Council 93, Local 1611 for the period of July 1, 2024 through June 30, 2026.

Respectfully submitted,

David Murphy
Interim Superintendent of Schools

Schedule A: Hourly Salary Schedule Effective July 1, 2024 (in \$s)

The following schedule reflects a 3.0% per annum increase.

		Facilities Management Professional Certificate,	Facilities Management Associate's Degree,	Facilities Management Bachelor's Degree,	
Step	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	
Custodian	1	26.28	26.53	26.58	26.73
Storekeeper	2	28.79	29.04	29.09	29.24
Carpenter	3	30.37	30.62	30.67	30.82
Electrician	4	31.34	31.59	31.64	31.78
Pipefitter	5	32.27	32.52	32.56	32.71
HVAC Tech	6	33.40	33.65	33.70	33.85
Senior IV	7	34.57	34.82	34.87	35.02
	8	36.26	36.51	36.56	36.71
	9	38.96	39.21	39.26	39.41

Schedule A: Hourly Salary Schedule Effective July 1, 2025 (in \$s)

The following schedule reflects a 3.5% per annum increase, \$400 for reporting during non-weather-related public health/safety closures; \$750 for on-call/stand-by duties.

		Facilities Management Professional Certificate,	Facilities Management Associate's Degree,	Facilities Management Bachelor's Degree,	
Step	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	
Custodian	1	27.78	28.03	28.08	28.24
Storekeeper	2	30.37	30.63	30.68	30.83
Carpenter	3	32.01	32.26	32.31	32.47
Electrician	4	33.01	33.26	33.31	33.47
Pipefitter	5	33.97	34.23	34.28	34.43
HVAC Tech	6	35.14	35.40	35.45	35.60
Senior IV	7	36.35	36.61	36.66	36.81
	8	38.11	38.36	38.41	38.57
	9	40.90	41.15	41.21	41.36