



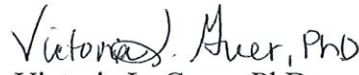
September 19, 2023

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

SUPPLEMENTAL
CONSENT AGENDA

ITEM #	AGENDA ITEM	ROLL CALL
23-238	Recommendation: Contract Award: Robert Avossa DBA K-12 Leadership Matters: Professional Development -Amended Requires acceptance and approval from the School Committee X	

Respectfully Submitted,


Victoria L. Greer, PhD
Superintendent of Schools



135 Berkshire Street, Cambridge, Massachusetts 02141

September 19, 2023

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

CONTRACT: Professional Development-Amended

RECOMMENDATION:

That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the budget reference listed below. Procurement procedures for this purchase have complied with Chapter 30B of the laws of the Commonwealth of Massachusetts.

<u>Contractor</u>	<u>Period of Contract</u>	<u>Amount</u>
Robert Avossa	9/01/23 – 6/30/24	Original \$ Amount \$74,500.00
dba K-12 Leadership Matters		Amended \$ Amount \$55,000.00
156 Manor Circle		
Jupiter, FL 33458		

DESCRIPTION: Professional Development Services for Superintendent and Executive Leadership Team to support the recommendation from the School Committee to secure an Executive Coach to further support the leadership development.


ADDITIONAL INFORMATION

See attached supplemental information for additional details.

SUPPORTING DATA, RULES OF THE SCHOOL COMMITTEE: Chapter II, Section 12..." motions calling for the appropriation or expenditure of money require the affirmative vote of four members."

BUDGET REFERENCE:

Fund	Account	Dept.
15000	General Fund 53107	Professional Development 896660
		Superintendent / Professional Development

Respectfully Submitted,

 Victoria L. Greer, PhD
 Superintendent of Schools

SUPPLEMENTAL INFORMATION: K-12 Leadership Matters

Revised

Purpose: Professional Development Services for Superintendent and the Executive Leadership Team (ELT) to support the recommendation from the School Committee to secure an Executive Coach to further support the leadership development of the Superintendent and her Executive Leadership.

Amount of Contract: \$55,000.00

Description/Scope of Services:

- Assist the Superintendent with improving and building stronger and more effective collaborative relationships with the School Committee.
- Assist the Superintendent in refining and establishing a process to garner stakeholder input and feedback thus increasing family, community and stakeholder engagement.
- Assist the Superintendent in refining and creating stronger systems of management and operations that will help foster a professional culture that is results driven while maintaining a positive and supportive work culture.
- Assist the Superintendent to refine and develop systems to monitor and support the work of her direct reports.

This year long engagement includes:

1. phone calls,
2. coaching sessions,
3. total of three (3) in-person professional learning sessions for the Executive Leaders,
4. two (2) in-person focus groups,
5. reviewing documents and School Committee presentations and providing feedback,
6. advising on school improvement, planning meetings, reviewing school committee management process,
7. conducting interviews with ELT members and members of the School Committee and any other staff/stakeholder as directed by the superintendent.