



135 Berkshire Street, Cambridge, Massachusetts 02141

February 7, 2023

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

CONTRACT: Professional Development

RECOMMENDATION:

That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the budget reference listed below. Procurement procedures for this purchase have complied with Chapter 30B of the laws of the Commonwealth of Massachusetts.

| <u>Contractor</u> | <u>Period of Contract</u> | <u>Amount</u> |
|---|---------------------------|---------------|
| The Leadership Academy 10-27 46 th Ave, 1 st Floor New York, NY 11101 | 1/10/23-6/30/23 | \$34,500.00 |

DESCRIPTION: This contract is for professional development for the Cambridge School Committee and Executive Leadership Team. See attached supplemental information for additional details.

SUPPORTING DATA, RULES OF THE SCHOOL COMMITTEE: Chapter II, Section 12..." motions calling for the appropriation or expenditure of money require the affirmative vote of four members."

BUDGET REFERENCE:

| Fund | | Account | | Dept. | |
|-------|--------------|---------|--------------------------|--------|---|
| 15000 | General Fund | 53107 | Professional Development | 896660 | Superintendent/Professional Development |

Respectfully Submitted,

Victoria L. Greer, PhD

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Superintendent of Schools

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SUPPLEMENTAL INFORMATION: The Leadership Academy

Purpose: Equity Training for The Cambridge School Committee & Executive Leadership Development

Amount of Contract: 34,500.00

Description/Scope of Services:

Professional Development for the Cambridge School Committee to help build capacity of the School Committee in the area of equity in education. The Leadership Academy will design and facilitate up to four 2.5 hour in person sessions with the School Committee Members.

Support for the Executive Leadership team in their development as a culturally responsive anti-racist team that works interdependently as co-leaders and designers of the Cambridge Public Schools. The Leadership Academy will design & facilitate a nine part series that will focus on two areas: restorative practices and effective teaming practices with an emphasis on what it means to be a woman in a leadership collective.