

CAMBRIDGE PUBLIC SCHOOLS

135 Berkshire Street, Cambridge, Massachusetts 02141

21-337



December 7, 2021

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

CONTRACT: Professional Development

RECOMMENDATION:

That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the budget reference listed below. Procurement procedures for this purchase have complied with Chapter 30B of the laws of the Commonwealth of Massachusetts.

| <u>Contractor</u> | <u>Period of Contract</u> | <u>Amount</u> |
|---|---------------------------|---------------|
| Thompson-Grove, Gene 9 Champlin Place Newport, RI 02840 | 7/1/21 – 6/30/22 | \$54,250.00 |

DESCRIPTION: This contract will provide professional development services for various schools and departments throughout the district. See attached supplemental information for additional details.

SUPPORTING DATA, RULES OF THE SCHOOL COMMITTEE: Chapter III, Section 12..." motions calling for the appropriation or expenditure of money require the affirmative vote of four members."

BUDGET REFERENCE:

| Fund | | Account | | Dept. | |
|-------|--------------|---------|--------------------------|--------|---|
| 15000 | General Fund | 53107 | Professional Development | 868660 | Curriculum & Instruction/Professional Development |

Respectfully Submitted,

Victoria L. Greer, PhD

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Interim Superintendent of Schools

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SUPPLEMENTAL INFORMATION: Gene Thompson Grove & Associates

Purpose:

Gene Thompson Grove & Associates will provide professional development sessions and coaching to support the professional learning Cambridge educators.

Amount of Contract: \$54,250

Description/Scope of Services:

Vendor will work with administrators to build the capacity of Cambridge educators to engage in and facilitate collaborative learning and collegial practice, focused on educational equity and adapting practice to meet the needs of all learners.

Specific responsibilities include periodic professional learning sessions with specific schools and departments, focused on increasing district-wide capacity for leading and facilitating collaborative learning and analysis of student work. In addition to work with school teams, Gene Thompson Grove will be available for additional staff coaching sessions on as needed basis, to be determined in collaboration with Dr. Carolyn Turk, Dr. Michelle Madera, Dr. Nicole Gittens and Chris Colbath-Hess.

Additional Information

Planned work for School Year 2021-2022 includes

| School | Amount |
|---|----------|
| <i>Kennedy Longfellow School</i> Facilitator, monthly adult professional learning: Anti-bias Anti-racism Leadership team meetings and retreat sessions (11 days) | \$21,450 |
| <i>Haggerty School</i> Facilitator, 2 full day retreats and 8 joint meetings of school Instructional Leadership and Equity teams (8.5 days) | \$17,000 |
| <i>Rindge Avenue Upper School</i> Facilitator, community revision and co-creation of school mission and goals (4 days) | \$7,800 |
| <i>Individual/ Department Coaching</i> Per district leadership approval (4 days) | \$8,000 |