

CHAIR
MAYOR SUMBUL SIDDIQUI

VICE CHAIR
RACHEL B. WEINSTEIN

SCHOOL COMMITTEE
459 BROADWAY
CAMBRIDGE, MASSACHUSETTS 02138

OFFICE OF THE EXECUTIVE SECRETARY
Ariel B. Kennebrew
TEL: 617-349-6620 • FAX: 617-349-6624
akennebrew@cpsd.us

C22-338

MEMBERS
ALFRED B. FANTINI
CAROLINE HUNTER
JOSÉ LUIS ROJAS
DAVID J. WEINSTEIN
AYESHA M. WILSON

December 20, 2022

ORDERED:

That the following be referred to the Superintendent:

WHEREAS: Cambridge takes pride in its dual-language immersion school and programs; and

WHEREAS: That hiring teachers fluent in the target language of our dual-language immersion school and programs can be more difficult than hiring other teachers; therefore

RESOLVED: That the Superintendent put in place a hiring plan for staff that will anticipate shortages and plan far in advance to ensure appropriate staffing are in place to ensure the continued success of our dual-language immersion school and programs; and be it further

RESOLVED: That the district consider sponsorship of work visas for teachers that we cannot hire other wise as a necessary and normal accommodation of our hiring processes.

A true copy:

Ariel B. Kennebrew

Attest:

Ariel B. Kennebrew
Executive Secretary to the Cambridge School Committee

c: Member Fantini
Member Rojas
Superintendent