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**VICE CHAIR**  
MANIKKA L. BOWMAN



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DAVID J. WEINSTEIN  
RACHEL B. WEINSTEIN  
AYESHA M. WILSON

**-IN SCHOOL COMMITTEE -**  
**May 5, 2020**

**ORDERED:** That the following be adopted as amended

Whereas School Improvement Councils (SIC) are designed to be a "representative, school building-based committee composed of the principal, parents, teachers, and community members at the secondary level, and students are required to be established by each school pursuant to Massachusetts General Laws Chapter 71, Section 59C"; and

Whereas SIC requires equity in representation by emphasizing that "school councils should be broadly representative of the racial and ethnic diversity of the school building and the community." Schools are responsible for ensuring outreach and opportunities for participation of all racial and ethnic groups in the council; and

Whereas CPSD clearly states in our definition of equity and racial equity that "CPSD is committed to dismantling structures rooted in white privilege, to hearing and elevating underrepresented voices, and recognizing and eliminating bias." Now, therefore be it,

Resolved that the Superintendent ensures that all SIC are being operated in accordance with the intent of the Educational Act of 1993 and follow guidelines as established by the Department of Elementary and Secondary Education. Be it further;

Resolved that CPSD recognize that SICs are places where parents of diverse backgrounds, schoolteachers, and community members can participate in the governance of a school, helping develop School Improvement Plans, establish goals, discuss how school improvement funds are used, participate in hiring functions, establish subcommittee for important functions and much more. Further, providing necessary training to leaders of all schools indicating the importance of SIC as a governing body. Ensuring that quorums are present at meetings, that minutes are taken and published, that meetings are held at times convenient for everyone, and meetings have diversity in representation and attendance.

Be it Further Resolved that School Improvement Plans be presented to and reviewed by the School Committee.

A true copy:

**Attest:**



**JENNIFER DEVER WOOD**

**Executive Secretary to the School Committee (temporary)**

**Cc:**Vice-Chair Manikka Bowman  
Member Fred Fantini

**Motion # 20-69**