

**ADDENDUM TO  
EMPLOYMENT AGREEMENT  
BETWEEN  
THE CAMBRIDGE PUBLIC SCHOOLS  
AND  
VICTORIA GREER  
2021-2022**

THIS ADDENDUM TO EMPLOYMENT AGREEMENT (“Addendum”) is made this \_\_\_\_ day of December, 2021 by and between the CAMBRIDGE PUBLIC SCHOOL DISTRICT (the “School District”), acting by and through the Cambridge School Committee, with a principal place of business at 459 Broadway, Cambridge, Massachusetts 02138 (the "Committee") and VICTORIA GREER (“Dr. Greer” or "Superintendent").

In consideration of the mutual promises contained herein and other good and valuable consideration, the receipt of which is hereby acknowledged, the parties hereby agree to the following changes in the Superintendent’s Employment Agreement dated June 24, 2021 (the “Employment Agreement”). Except as modified in this Addendum, the terms of the Employment Agreement remain in effect. This Addendum will take effect on January 1, 2022:

1. **Employment and Title.** The parties agree to remove all references to the designation of “Interim” from Dr. Greer’s Employment Agreement with the Cambridge Public Schools. Effective January 1, 2022, Dr. Greer will assume the role of Superintendent of the Cambridge Public Schools.
2. **Extension of Agreement.** Pursuant to Section 3 of the Employment Agreement, the Committee has voted, and Dr. Greer has agreed, to exercise the Extension Term and to extend Dr. Greer’s employment as Superintendent through the 2022-2023 school year. This Addendum shall constitute the amendment described in Section 3B of the Employment

Agreement.

3. **Term of Agreement/Notice.** The parties agree to add a new Section 2E to the Employment

Agreement as follows:

2E. The Committee shall notify the Superintendent in writing on or before June 30, 2022, whether it wishes to extend this agreement beyond the stated expiration date. The Superintendent agrees to notify the Committee in writing on or before June 30, 2022, whether she wishes to extend the agreement beyond the stated expiration date.

4. **Entire Agreement.** The parties agree to amend Section 27 to read:

This Agreement and the accompanying Addendum embody the entire Agreement between the Committee and the Superintendent with respect to the subject matters herein and the parties acknowledge that there have been no inducements, promises, terms, conditions or obligations made or entered into by either party other than those contained herein. This Agreement and the accompanying Addendum supersede all prior agreements between the parties. Neither this Agreement nor the accompanying Addendum may be modified or amended other than by an agreement in writing that has been executed by the parties hereto.

**IN WITNESS WHEREOF**, the parties have set their hands and seals to this Addendum on this \_\_\_\_ day of December, 2021.

\_\_\_\_\_  
SUMBUL SIDDIQUI  
Chairperson, Cambridge School Committee  
Mayor, City of Cambridge  
Date: \_\_\_\_\_

\_\_\_\_\_  
Dr. VICTORIA GREER  
Superintendent, Cambridge Public School District  
Date: \_\_\_\_\_