



CAMBRIDGE SCHOOL COMMITTEE

(Official Minutes)

Special Meeting

June 24, 2025 at 6:00 p.m.

Held in and broadcast from the Dr. Henrietta S. Attles Meeting Room, Cambridge Rindge & Latin School, 459 Broadway, Cambridge, for the purpose of discussing and adopting the end-of-the-year summative composite evaluation for the Interim Superintendent.

Members Present: Member Harding (REMOTE/IN-PERSON), Member Hudson, Vice Chair Hunter, Member Rachel ABSENT, Member Rojas, Member Weinstein, Mayor Simmons

Others Present: Interim Superintendent David Murphy

Mayor Simmons in the Chair.

A quorum of the School Committee being present, **Mayor Simmons** called the meeting to order at 6:00 p.m. **Mayor Simmons** read the call of the meeting and explained that the meeting was being televised and recorded. Votes may be taken.

The meeting proceeded to the first order of business with a roll call of members present: Vice Chair Hunter, PRESENT; Member Harding, PRESENT, Member Hudson, PRESENT; Member Rachel, ABSENT; Member Rojas, PRESENT, Member Weinstein, PRESENT; Mayor Simmons, PRESENT

Mayor Simmons opened the floor to public comment.

Dan Monahan, CEA president, shared feedback on Interim Superintendent Murphy's performance, noting strengths in data-informed decision-making, personnel leadership, and commitment to a shared vision. He voiced concerns about the evaluation process, noting the absence of goal-setting, a formative evaluation, and stakeholder input.

On a motion by Member Rojas, seconded by Member Weinstein public comment was closed on the following roll call vote: Vice Chair Hunter, YEA; Member Harding, YEA; Member Hudson, YEA; Member Rachel, ABSENT; Member Rojas, YEA; Member Weinstein, YEA; Mayor Simmons, YEA

Mayor Simmons turned the floor over to **Vice Chair Hunter** who drafted the summative evaluation from the feedback of individual members. **Vice Chair Hunter** shared that Interim Superintendent received an overall rating of "Proficient", with several areas of "Exemplary" performance.

Highlights included:

- Improved communication, transparency, and responsiveness to stakeholders
- Strategic reorganization of central office leadership
- Enhanced support for newcomer students
- Focus on teacher evaluation and student placement
- Commitment to equity-centered, data-informed decision-making
- She noted the Committee's concern about elevating the importance of RSTA in future conversations.

Following Vice Chair Hunter's summary of the composite evaluation, **Mayor Simmons** asked for additional feedback from Committee members who shared the following:

Member Rojas

- Thanked the Vice Chair for the compiled evaluation and the Superintendent for his leadership.
- Commended the Superintendent's work on Universal Pre-K and the response to the needs of newcomer students.
- Appreciated the transparency around Algebra I in middle schools and the Interim Superintendent's willingness to partner with the Committee

Member Weinstein

- Recognized Mr. Murphy's leadership on key initiatives including curriculum implementation, school council support, and central office reorganization.
- Emphasized his strong communication, transparency, and trust-building with educators and the community.

Member Hudson

- Praised the Interim Superintendent's operational leadership, transparency, and integrity.
- Highlighted his restructuring of central office, improved hiring systems, and attention to detail.
- Encouraged continued leadership in difficult decision-making and his strong partnership with the executive leadership team.
- Commended his dedication to upper school math curriculum reform and ability to navigate difficult community dynamics with transparency.

Member Harding

- Appreciated his open communication during a time of uncertainty.
- Credited him for eliminating unnecessary central office positions.
- Highlighted Interim Superintendent's handling of difficult personnel and school climate issues.

Vice Chair Hunter

- Highlighted Interim Superintendent's leadership on longstanding district issues such as Kennedy-Longfellow and universal pre school
- Praised his responsiveness, budget transparency, and strategic handling of district-level concerns.

Mayor Simmons:

- Acknowledged Mr. Murphy's decisiveness and strong communication.
- Encouraged him to balance his workload and delegate responsibilities and rely more on his leadership team.

On a motion by Vice Chair Hunter, seconded by Member Harding, the Interim Superintendent End-of-Year Summative Composite Evaluation was adopted on the following roll call vote: Vice Chair Hunter, YEA; Member Harding, YEA; Member Hudson, YEA; Member Rachel, ABSENT; Member Rojas, YEA; Member Weinstein, YEA; Mayor Simmons, YEA

On a motion by Member Rojas, seconded by Member Harding the meeting was adjourned on the following roll call vote: Vice Chair Hunter, YEA; Member Harding, YEA; Member Hudson, YEA; Member Rachel, ABSENT; Member Rojas, YEA; Member Weinstein, YEA; Mayor Simmons, YEA (7:05 p.m.)

Attest:



Katherine Christo
Executive Secretary to the School Committee