



CAMBRIDGE SCHOOL COMMITTEE

(Official Minutes)

Regular Meeting

November 15, 2022

Called for 6:00 p.m. in the Dr. Henrietta S. Attles Meeting Room, Cambridge Rindge and Latin School, 459 Broadway, Cambridge, for the purpose of discussing any and all business that may properly come before the Committee.

Members Present: Vice-Chair Rachel (Remote), Member Bhambi, Member Fantini (Remote), Member Rojas, Member Weinstein, Member Wilson, Mayor Siddiqui

Also Present: Dr. Greer, Superintendent of Schools; Dr. Turk, Deputy Superintendent

Mayor Siddiqui in the Chair.

A quorum of the School Committee being present, the Chair called the meeting to order at 6:01 p.m.

The Chair provided a statement to the public regarding Governor Charlie Baker's Executive Order on guidelines for remote participation and then read the call of the meeting.

The meeting proceeded to the first order of business with a roll call vote for the purpose of a soundcheck: Vice-Chair Rachel PRESENT; Member Rojas PRESENT; Member Weinstein PRESENT; Member Wilson PRESENT; Member Bhambi PRESENT; Member Fantini PRESENT; Mayor Siddiqui PRESENT.

1. Public Comment:

No one spoke in public comment.

On a motion by Member Bhambi, seconded by Member Weinstein on the following roll call vote, public comment was closed: Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein YEA; Member Wilson YEA; Member Bhambi YEA; Member Fantini YEA Mayor Siddiqui YEA.

2. Student School Committee Report:

Student Member Clemente and Student Member Escamilla-Salomon provided updates on the recent happenings and updates which included their experience attending and hosting a workshop at the Massachusetts Association of School Committees (MASC) annual conference. Trade Day at CRLS, Sports Info Night, HBCU Student Expo, and a shout-out to the CRLS Girls Soccer Team.

3. Presentation of the Records for Approval:

- October 18, 2022, Regular Meeting
- October 18, 2022, Special Meeting
- October 25, 2022 Roundtable Meeting
- October 25, 2022, Special Meeting
- October 27, 2022, Special Meeting
- November 1, 2022, Regular Meeting
- November 1, 2022, Special Meeting

On a motion by Member Wilson, seconded by Member Bhambi on the following roll call vote, the records were approved as written: Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein YEA; Member Wilson YEA; Member Bhambi YEA; Member Fantini YEA; Mayor Siddiqui YEA.

4. Reconsiderations: None

5. Unfinished Business/Calendar: None

6. Awaiting Reports: None

7. Superintendent's Agenda:

- **CPS Equity Budget Audit**

Dr. Greer introduced Ms. Geeta Pradham, President of the Cambridge Community Foundation who gave an introduction of herself and the Cambridge Community Foundation as well as provided a brief update on the upcoming district equity audit. The full presentation can be found on the [website](#). After the Superintendent's Update, Mayor Siddiqui opened the floor for questions and discussions.

Member Rojas inquired about the upcoming equity audit and how it aligns with the district plan. Dr. Greer responded that equity is a through-line in everything that is done in the district and it is important to make efforts within the district plan in an equitable manner.

Member Wilson inquired about the current inequitable gaps in the district and the anticipated timeline. What are the district's expectations? Greer mentioned that both she and CFO Spinner have had tons of robust conversations with caregivers, stakeholders, and community members on district inequities. She clarified the anticipated timeline of the audit which will span two years. For the consultants to do a thorough review and audit, the first year is targeted for observation (first budget cycle) and the second year is targeted for recommendations (second budget cycle).

Member Fantini inquired about more information regarding THRIVE – the company that will be conducting the district's equity audit and asked if the Committee can receive other examples and evidence of district equity audits.

- **Superintendent Draft Goals & Focus Indicators**

Dr. Greer presented an update on her proposed draft goals and focus indicators for End-Of-Cycle Formative and Summative Superintendent evaluation. The updated draft goals and indicators are based on Committee feedback from her presentation on the topic at the November 1st meeting. After her presentation, Mayor Siddiqui opened the floor up to the Committee for questions and discussion.

Vice Chair Rachel provided some additional feedback and suggestions following the Superintendent's draft goals and focus indicators. She would like one of the Superintendent's Focus Indicators to be relative to staff morale and management and suggested adding either the two focus indicators below:
IV.E. Shared Vision: Continuously engages all stakeholders in the creation of (or commitment to) a shared educational vision focused on student preparation for college and career readiness, civic engagement, community contributions, and responsible citizenship.
IV.F. Managing Conflict: Employs strategies for responding to disagreement and dissent, constructively resolving conflict, and building consensus throughout the district and school communities, while maintaining a commitment to decisions that are in the best interest of all students

Member Fantini asked to include RSTA as a goal as he believes RSTA is extremely important and is okay with swapping out one of the Superintendent's goals to incorporate RSTA

A robust discussion followed on swapping one of the Superintendent's proposed goals for a goal on RSTA improvement. **Member Fantini** suggested swapping out the District Improvement Goal: Implement Effective Staff Learning and Support (By June 30, 2023, I will meet with University partners to ensure that CPS has a comprehensive and strategic process to enroll fifteen (15) CPS staff in the CPS Educator Pathway Program to pursue a degree and endorsement in Special Education or English as a Second Language (ESL).) Dr. Greer is open to any suggestions and feedback from the Committee regarding goals, but she would like more clarification and guidance from the Committee on their expectations of her regarding adding an RSTA goal.

A discussion followed on Dr. Greer's entry findings, evaluations, leadership, and Committee support of the Superintendent. Dr. Greer went back to the previous evaluation, conducted a self-assessment, and leadership skills surveys, and reviewed the feedback from that survey to inform her practice as well as to align her goals with the district plan with the focus indicators aligning to the goals she has set.

7a. Superintendent's Update: None

7b. Presentations: None

7c. CPS District Plan: None

7d. Consent Agenda:

Member Wilson pulled #22-262. **Vice Chair Rachel** pulled #22-265 and #22-272.

On a motion by Member Fantini, seconded by Member Bhambi, on the following roll call vote, items #22-261, #22-263, #22-264, #22-266 through #22-2271 were adopted: Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein YEA; Member Wilson YEA; Member Bhambi YEA; Member Fantini YEA; Mayor Siddiqui YEA.

#22-261 Day & Residential Program Services not Available from the Cambridge School Department, be adopted as follows: that the School Committee contracts to the institutions as detailed in the list in amounts not to exceed the shown rates, funds to be provided from the General Fund and/or Grant Fund Budget, having been approved by the Operational Services Division of the laws of the Commonwealth of Massachusetts having been complied with:

Program	#	Amount
Day Program Tuition Contracts	3	\$245,549.01
Residential Program		
45 Day Program		
Total	3	\$245,549.01

#22-263 Contract Award: Increase, LLC: Consulting Services be adopted as follows: that the School Committee award a contract to the following vendor, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:
Increase, LLC, 1315 Alma Ave, 464, Walnut Creek, CA, for the period of November 18, 2022, to June 30, 2023, in the amount of \$40,975.00.

#22-264 Contract Award: Creative Office Pavilion: Office Furniture- Amended be adopted as follows: that the School Committee award a contract to the following vendor, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:
Creative Office Pavilion, 1 Design Place, Boston, MA for the period of August 15, 2022, to June 30, 2023, in the amended amount of \$83,855.58.
Description: This contract will provide furniture for the Office of Early Childhood staff located in the leased office space at 1986 Massachusetts Avenue and an additional office at the CPS Administration Building at 135 Berkshire Street.

#22-266 Contract Award: CDW Government, LLC: Computer Hardware & Accessories be adopted as follows: that the School Committee award a contract to the following vendor, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:
CDW Government LLC, 230 N. Milwaukee Ave., Vernon Hills, IL, for the period of January 24, 2023, to January 23, 2024, in the amount of \$75,000.00.

#22-267 Contract Award: CCS Presentation Systems: Interactive Display Hardware be adopted as follows: that the School Committee award a contract to the following vendor, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

CCS Presentation Systems, 132 Northeastern Blvd., Nashua, NH, for the period of November 7, 2022, to November 6, 2023, in the amount of \$500,000.00.

#22-268 Gifts/Miscellaneous Receipts be adopted as follows: that the School Committee accept and approve the following donations as described:

1. An in-kind donation of a small base amplifier was made by an individual donor to the Visual & Performing Arts Department
2. A gift of \$677.30 was made to the Cambridgeport School from O'Connor Portraiture as a commission for student portraits. Funds will be used for the general support of the school.

#22-269 Grant Award: FY23 Circuit Breaker Allocation (SC23776) be adopted as follows: That the School Committee accept and approve the grant award below in the amount and for the period indicated.

FY23 Circuit Breaker Allocation (SC23776) in the amount of \$6,813.685.00 for the period of November 4, 2022, to June 30, 2024.

Description: The state's Special Education Circuit Breaker program, managed as a grant, reimburses local school districts for a portion of their costs of education high-needs special education students. The Circuit Breaker budget in any given year reflects the district's reimbursement for prior year expenses. The allocation for FY 2023 is based on a reimbursement rate of 75% percent for individual student costs in excess of \$47,363, including the cost of transportation for out-of-district students. The district budgets the Circuit Breaker funds for out-of-district tuition and transportation expenses.

#22-270 Grant Award: FY23 Early College Support Grant (SC23831) adopted as follows: That the School Committee accept and approve the grant award below in the amount and for the period indicated.

FY23 Early College Support Grant (SC23831) in the amount of \$65,000.00 for the period of October 17, 2022, to June 30, 2023.

Description: This grant will support the CPS Early College program with Lesley University, including student transportation in the fall and spring semesters as well as enhancements to the program. The costs will include stipends for the CRLS staff in the ELL and Special Education Departments to develop student support strategies, as well as for RSTA and guidance staff to develop careers exploration and multimedia materials to promote the program. The grant will support program enhancements with LU, including an intern for administrative support, field trips, guest speakers, and celebrations with families, as well as partnerships with community agencies in career exploration, internship opportunities, and post-secondary planning. The grant will also fund Early College promotional materials and events.

#22-271 Grant Award: FY23 Hasty Pudding Theatricals (SC23775) be adopted as follows: That the School Committee accept and approve the grant award below in the amount and for the period indicated.

FY23 Hasty Pudding Theatricals (SC23775) in the amount of \$10,000.00 for the period of October 26, 2022 to December 31, 2023.

Description: This grant from Harvard University's Hasty Pudding Theatricals will be used to support art education in the schools, including field trips related to visual and performing arts, other cultural events, as well as the transportation and other costs associated with these trips. The grant will also be used for art supplies and programming, and to build and maintain art display galleries within the schools.

8. Non-Consent Agenda:

#22-262 Contract Award: Lexia Learning Systems, LLC: Professional Development be adopted as follows: that the School Committee award a contract to the following vendor, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Lexia Learning Systems LLC, 300 Baker Avenue, Suite 320, Concord, MA, for the period of January 1, 2023, to December 31, 2023, in the amount of \$47,520.00.

A brief discussion followed on **#22-262**.

Member Wilson inquired about the next steps of the rollout to more educators. Dr. Greer mentioned that the intention is to do cohorts until everyone is trained. Overtime cohorts will be bigger. **Member Wilson** also inquired about the timeline. Dr. Greer mentioned that it will span three years. The contract is about professional learning and capacity building.

On a motion by Member Wilson, seconded by Member Fantini on the following roll call vote, **#22-262** was adopted: Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein YEA; Member Wilson YEA; Member Bhambi YEA; Member Fantini YEA; Mayor Siddiqui YEA.

#22-265 Contract Award: Battelle for Kids: Consulting Services be adopted as follows: that the School Committee award a contract to the following vendor, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Battelle for Kids, 4525 Truman Blvd., Hillard, OH, for the period of November 18, 2022, to March 31, 2023, in the amount of \$28,995.00.

A brief discussion followed on **#22-265**.

Vice Chair Rachel inquired about processes and how the district decides to do community engagement in-house versus using an external vendor given that the district has so much internal talent. She requested that the Committee be able to review the processes and when using external parties, can they collaborate and consult with members of the Cambridge community before providing recommendations.

Member Fantini inquired about additional work of the vendor and if the portraits will be the use of students or will it eventually be of an educator and a school. Dr. Greer responded that the contract is mostly facilitator-based the vendor is guiding the district through the work. Although the district has in-house expertise, currently there isn't enough capacity for in-house to produce these efforts. **Mayor Siddiqui** expressed the importance of engaging with diverse vendors and contracts. Dr. Greer responded that the contract vendor has worked with school districts more diverse than Cambridge and they have a lot of expertise in diversity.

On a motion by Member Fantini, seconded by Member Bhambi on the following roll call vote, **#22-265** was adopted: Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein YEA; Member Wilson YEA; Member Bhambi YEA; Member Fantini YEA; Mayor Siddiqui YEA.

#22-272 Grant Award: FY2023 Occupational Education Vocational Skills (SC23606) be adopted as follows: That the School Committee accept and approve the grant award below in the amount and for the period indicated.

FY23 Occupational Education Vocational Skills (SC23606) in the amount of \$101,784.00 for the period of September 26, 2022, to August 31, 2023.

Description: The FY2023 Perkins grant will fund the purchase of advances electronic equipment for the Automotive Program and a convection oven for the Culinary Arts Program. It will also support the services of the veterinary and animal research consultants to assist with the design of a new course and laboratory space for an animal research component in the Biotech program. Funds will also support the creation of public information materials for all RSTA programs, and the cost of attendance for the Director and 3 RSTA staff members at the national conference of

the Association of Career and Technical Education (ACTE), an event that provides valuable professional development opportunities in current ACTE practices.

A brief discussion followed on **#22-272**

Vice Chair Rachel commented that she is in full support but wanted to amend the grant language. CFO Spinner responded that the grant is being used to procure consulting services to develop the program and determine how the district can design a lab.

Member Fantini suggested that the district should carefully research what is stated in the grant. The district is proposing a pathway for students to handle animals in a lab setting. Dr. Gittens mentioned that Cambridge has 44 labs and they will ensure that the district is compliant.

Member Fantini used his charter right to table **#22-272**, to obtain additional information on the grant. The recommendation was tabled for the next scheduled Regular Meeting.

**9. School Committee Agenda (Policy Matters/Notifications/Requests for Information):
#22-273 Joint Motion by Member Weinstein, Mayor Siddiqui, and Member Wilson**

WHEREAS: The Massachusetts Bay Transportation Authority (MBTA) is reviewing and revising bus service schedules; and

WHEREAS: Cambridge Public School District (CPSD) students and their families rely on public bus service to attend school and to participate in out-of-school time opportunities including extracurricular activities, sports, jobs, and internships; and

WHEREAS: CPSD does not provide school bus transportation to students in grades 9 to 12; and

WHEREAS: Proposed changes to MBTA bus routes serving the City of Cambridge include reductions and changes in routes and/or schedules that would greatly impact the ability of CPSD students to access school and other activities; and

WHEREAS: Many issues with the proposed route modifications and recommendations have been brought forward by the community, including:

- **Route 68** Harvard - Kendall / MIT (travels down Broadway between Kendall Sq. and Harvard Sq.). MBTA proposes reducing service to weekdays only 6:00 am- 9:00 am and 4:00 pm-7:00 pm every 30 minutes. Afterschool activities and sports need evening rush hour frequency service extended to 3:00 pm-8:00 pm;
- **Route 69** Harvard - Lechmere (travels down Cambridge St. between Lechmere and Harvard). MBTA proposes a reduction from every 15 mins to every 30 mins;
- **Route 83** (Rindge Ave to Central Sq. via Porter Sq.). MBTA proposes a reduction to every 30 minutes from the current 20 minutes. Current frequency should be maintained, or increased to every 15 minutes to make the bus usable between 3:00 pm and 8:00 pm;
- **Routes 69 and Route 83** are being cut drastically; the frequencies of both routes should be increased to account for the needs of students;
- **Route 78** (78 Arlmont Village - Harvard via Garden St., Concord Ave to Cambridge Highlands). MBTA proposes a reduction from every 25 minutes to every 60-90 minutes (6:00 am-1:00 am). Students on this line need more frequent service to access school and afterschool activities and sports need evening rush hour frequency service extended to 3:00 pm-8:00 pm. Cuts to Route 78 also reduce access to Neighborhood Nine, Cambridge Highlands, Concord Ave between Huron and Blanchard Rd, including assisted care and medical facilities; it is also the only connector between West Cambridge and Arlington;
- **Route 75** (The dedicated CRLS route on school mornings) provides essential transportation services for high school students to get to school on time and should be reinstated and additional dedicated CRLS routes considered for other areas of the City;
- **Routes throughout the City** need to be assessed in light of new and planned housing units including affordable housing and the potential future needs of students living in that housing; therefore, be it

RESOLVED: That the Superintendent and Mayor Siddiqui send a letter and forward this policy order along with emails from the community to representatives at the Massachusetts Bay Transportation Authority (MBTA) and the Cambridge state delegation on behalf of the entire School Committee, and be it further

RESOLVED: That this letter will detail the MBTA bus routes and schedules that are critical for the needs of CPSD students, with particular attention to those students and families who rely the most on MBTA busses; and be it further

RESOLVED: That CPSD will review student needs and the most recent MBTA proposals before submitting the letter and will add to or modify the list noted above if needed, and be it further

RESOLVED: The Cambridge School Committee goes on record in support of changes that improve access and in support of further changes to address the concerns of residents as summarized above, and be it further

RESOLVED: That this letter will be delivered to the MBTA as soon as possible with a request for a response.

Member Weinstein provided background and context regarding the motion. The MBTA is currently reviewing and modifying schedules including bus routes within the city. There have been some concerns from community members about the potential impacts of these changes. Since the district does not provide transportation for upper school level students, it was important to go on record with a letter to the state delegation and the MBTA on behalf of the School Committee that will detail changes that improve student and community accessibility and support for future changes to address the concerns of Cambridge constituents.

Member Wilson requested to be added to the motion and expressed the importance of the motion to the Cambridge community. Although the changes are not effective as of the date, it is anticipated that the changes will affect the Cambridge students and community members as it will affect how they transport from school, work, after-school programs, and community events. **Mayor Siddiqui** announced that this is also being discussed with City Council is will work with the Superintendent on the proposed letter.

Member Wilson requested that we add Governor-Elect Maura Healy to the motion. **Member Fantini** requested we also add the state delegation. It was proposed to amend the motion to the following:

WHEREAS: The Massachusetts Bay Transportation Authority (MBTA) is reviewing and revising bus service schedules; and

WHEREAS: Cambridge Public School District (CPSD) students and their families rely on public bus service to attend school and to participate in out-of-school time opportunities including extracurricular activities, sports, jobs, and internships; and

WHEREAS: CPSD does not provide school bus transportation to students in grades 9 to 12; and

WHEREAS: Proposed changes to MBTA bus routes serving the City of Cambridge include reductions and changes in routes and/or schedules that would greatly impact the ability of CPSD students to access school and other activities; and

WHEREAS: Many issues with the proposed route modifications and recommendations have been brought forward by the community, including:

- **Route 68** Harvard - Kendall / MIT (travels down Broadway between Kendall Sq. and Harvard Sq.). MBTA proposes reducing service to weekdays only 6:00 am- 9:00 am and 4:00 pm-7:00 pm every 30 minutes. Afterschool activities and sports need evening rush hour frequency service extended to 3:00 pm-8:00 pm;
- **Route 69** Harvard - Lechmere (travels down Cambridge St. between Lechmere and Harvard). MBTA proposes a reduction from every 15 mins to every 30 mins;
- **Route 83** (Rindge Ave to Central Sq. via Porter Sq.). MBTA proposes a reduction to every 30 minutes from the current 20 minutes. Current frequency should be maintained, or increased to every 15 minutes to make the bus usable between 3:00 pm and 8:00 pm;
- **Routes 69 and Route 83** are being cut drastically; the frequencies of both routes should be increased to account for the needs of students;
- **Route 78** (78 Arlmont Village - Harvard via Garden St., Concord Ave to Cambridge Highlands). MBTA proposes a reduction from every 25 minutes to every 60-90 minutes (6:00 am-1:00 am).

Students on this line need more frequent service to access school and afterschool activities and sports need evening rush hour frequency service extended to 3:00 pm-8:00 pm. Cuts to Route 78 also reduce access to Neighborhood Nine, Cambridge Highlands, Concord Ave between Huron and Blanchard Rd, including assisted care and medical facilities; it is also the only connector between West Cambridge and Arlington;

- **Route 75** (The dedicated CRLS route on school mornings) provides essential transportation services for high school students to get to school on time and should be reinstated and additional dedicated CRLS routes considered for other areas of the City;
- **Routes throughout the City** need to be assessed in light of new and planned housing units including affordable housing and the potential future needs of students living in that housing; therefore, be it

RESOLVED: That the Superintendent and Mayor Siddiqui send a letter and forward this policy order along with emails from the community to representatives at the Massachusetts Bay Transportation Authority (MBTA) and the Cambridge state delegation on behalf of the entire School Committee, and be it further

RESOLVED: That this letter will detail the MBTA bus routes and schedules that are critical for the needs of CPSD students, with particular attention to those students and families who rely the most on MBTA busses; and be it further

RESOLVED: That CPSD will review student needs and the most recent MBTA proposals before submitting the letter and will add to or modify the list noted above if needed, and be it further

RESOLVED: The Cambridge School Committee goes on record in support of changes that improve access and in support of further changes to address the concerns of residents as summarized above, and be it further

RESOLVED: That this letter will be delivered to the MBTA, *the state delegation, and the Governor-Elect Maura Healy* as soon as possible with a request for a response.

On a motion by Member Wilson, seconded by Member Weinstein on the following roll call vote, **#22-273** was amended: Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein YEA; Member Wilson YEA; Member Bhambi YEA; Member Fantini YEA; Student Member Clemente (Non-Binding) YEA, Student Member Escamilla-Salomon ABSENT; Mayor Siddiqui YEA.

On a motion by Member Weinstein, seconded by Member Wilson on the following roll call vote, **#22-273** was adopted as amended: Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein YEA; Member Wilson YEA; Member Bhambi YEA; Member Fantini YEA; Student Member Clemente (Non-Binding) YEA, Student Member Escamilla-Salomon (Non-Binding) ABSENT; Mayor Siddiqui YEA.

#22-274 Report of the Communications and Community Relations Sub-Committee

Member Weinstein provided a summary of the Communications and Community Relations Sub-Committee that was held on Thursday, October 13th. The discussion of the meeting surrounded the school council handbooks and per the MASC, School Council handbooks are a policy document that should be reviewed by the School Committee. Currently, any School Council handbooks are draft documents until the Communications and Community Relations Sub-Committee brings a recommendation to the School Committee for review and adoption.

On a motion by Member Weinstein, seconded by Member Fantini on the following roll call vote, **#22-274** was adopted: Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein YEA; Member Wilson YEA; Member Bhambi YEA; Member Fantini YEA; Student Member Clemente (Non-Binding) YEA, Student Member Escamilla-Salomon (Non-Binding) ABSENT; Mayor Siddiqui YEA.

10. Resolutions:

#22-275 Joint Motion by Mayor Siddiqui, Member Wilson, and Vice Chair Rachel

WHEREAS: Transgender Awareness Week occurs November 13 – 19, to help raise the visibility of transgender people and raise awareness about the issues members of the community face; and

WHEREAS: November 20th is Transgender Day of Remembrance, a day to commemorate all transgender people lost to violence; and

WHEREAS: Discriminatory laws are being set to restrict the freedoms of trans and nonbinary students around the nation; and

WHEREAS: All transgender students at Cambridge Public Schools should feel safe, welcomed, and valued, and therefore be it

RESOLVED: That the Cambridge Public Schools goes on record recognizing Transgender Awareness Week.

#22-276 Joint Motion by Mayor Siddiqui, Member Wilson, and Vice Chair Rachel

WHEREAS: November is Native American Heritage Month, to celebrate the rich and diverse cultures, traditions, and history of Native people; and

WHEREAS: There are over 600 Native Nations in the United States, where 6.8 million Americans identify as Native American, including 250 in Cambridge; and

WHEREAS: The City of Cambridge is on land belonging to the Massachusetts People; and

WHEREAS: Cambridge believes that the culture of Indigenous people is one to be promoted, and the rich and diverse history is worthy of celebration; and

WHEREAS: Cambridge will continue to observe Native American and Indigenous cultures that exist in Cambridge and recognize the violence that Indigenous Nations have been subjected to; therefore, be it
RESOLVED: That the Cambridge Public Schools goes on record recognizing Native American Heritage Month.

A brief discussion followed on **#22-275 & #22-276**.

On a motion by Member Wilson, seconded by Vice Chair Rachel, on the following roll call vote, items **#22-275** and **#22-276** were adopted: Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein YEA; Member Wilson YEA; Member Bhambi YEA; Member Fantini YEA; Student Member Clemente (Non-Binding) YEA, Student Member Escamilla-Salomon (Non-Binding) ABSENT; Mayor Siddiqui YEA.

11. Announcements:

Mayor Siddiqui announced that today's meeting marks the final meeting for School Committee Member Bhambi, who recently resigned from the School Committee due to relocation. As is the custom, Members took turns speaking about the integrity, advocacy, and enthusiasm work ethics of Member Bhambi and her tenure as a School Committee Member. Along with the School Committee Members, Dr. Greer, and both Student Representatives, Student Member Clemente, and Student Member Escamilla-Salomon spoke on behalf of Member Bhambi's advocacy. Member Bhambi spoke humbly about her experience on the Committee and gave a departing speech about her time on the Committee and expects to continue to foster relationships and assist with advocacy work.

Member Wilson announced that the Transgender Panel will take place on Wednesday, November 16 at the Cambridge Main Library at 6:00 p.m.

Member Weinstein announced that the CRLS Fall Musical, 9-5 will take place the first two weeks in December. Tickets are currently available and sell out quickly. He also announced that A cappella performances are also happening soon and will take place on December 17th.

Dr. Greer introduced the district's new Senior Communications Specialist – Dana McLaughlin.

Member Rojas shout out to the Boys' Varsity Soccer Team who made it to the state championship games.

Mayor Siddiqui announced that she recently visited the MLK School for World Children's Day and shared different activities which included a blue hand banner that is currently displayed at City Hall until November 20th. World Children's Day is also on November 20th.

12. Late Orders: None

13. Communications from City Officers: None

Email communications:

- ✓ Lauren Gibbs
- ✓ Elinor Actipis
- Emily Pollock

On a motion by Member Wilson, seconded by Member Weinstein, on the following roll call vote, it was voted to adjourn the meeting: Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein YEA; Member Wilson YEA; Member Bhambi YEA; Member Fantini YEA; Mayor Siddiqui YEA. (8:03 p.m.).

Attest:

Ariel B. Kennebrew

Ariel B. Kennebrew
Executive Secretary to the School Committee