



**C A M B R I D G E
S C H O O L C O M M I T T E E**

(Official Minutes)

Regular Meeting

June 21, 2022

Called for 6:00 p.m. in the Dr. Henrietta S. Attles Meeting Room, Cambridge Rindge and Latin School, 459 Broadway, Cambridge, for the purpose of discussing any and all business that may properly come before the Committee.

Members Present: Vice-Chair Rachel, Member Bhambi, Member Fantini, Member Rojas, Member Weinstein (ABSENT), Member Wilson (ABSENT), Mayor Siddiqui

Also Present: Dr. Greer, Superintendent of Schools; Dr. Turk, Deputy Superintendent;

Mayor Siddiqui in the Chair.

A quorum of the School Committee being present, the Chair called the meeting to order at 6:11 p.m.

The Chair provided a statement to the public regarding Governor Charlie Baker's Executive Order on guidelines for remote participation and then read the call of the meeting.

The meeting proceeded to the first order of business with a roll call vote for the purpose of a soundcheck: Vice-Chair Rachel PRESENT; Member Rojas PRESENT; Member Weinstein ABSENT; Member Wilson ABSENT; Member Bhambi PRESENT; Member Fantini PRESENT; Mayor Siddiqui PRESENT.

1. Public Comment:

The following individuals were heard:

- Dan Monahan, Lexington Avenue, spoke to introduce the new CEA leadership team
- Elaine Wen, Chauncy Street, spoke about recommendation **#22-161**

Fantini motioned to suspend the rules to allow Mr. Monahan to continue public comment without a time limit to introduce the new CEA leadership team. Seconded by Vice-Chair Rachel, on a voice vote the rules were suspended.

With no other sign-up for public comment, on a motion by Member Fantini, seconded by Member Bhambi on a voice vote, public comment was closed.

2. Student School Committee Report: None

3. Presentation of the Records for Approval:

- June 7, 2022, Regular Meeting

On a motion by Vice-Chair Rachel, seconded by Member Rojas on a voice vote, the records were approved as written.

4. Reconsiderations: None

5. Unfinished Business/Calendar:

#22-112, Contract Award: Paper Education Co. Inc.: Educational Support, be adopted as follows: that the School Committee award a contract to the following vendor for Educational Support, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Paper Education Co Inc., 279 Sherbrooke Street, West Montreal, Quebec, for the period of July 1, 2022 to June 30, 2022 in the amount of \$160,970.88

A discussion followed on **#22-112**.

Member Fantini led the discussion on the recommendation and discussed the procurement and bidding efforts of the recommendation. He suggested that the Committee received periodic updates regarding the tutoring services.

On a motion by Member Fantini, seconded by Vice-Chair Rachel. on the following roll call vote, the **#22-112** was adopted: Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein ABSENT; Member Wilson ABSENT; Member Bhambi YEA; Member Fantini YEA; Mayor Siddiqui YEA.

6. Awaiting Reports: None

7. Superintendent's Agenda:

7a. Presentations:

Mayor Siddiqui passed the floor to the administration for a presentation on the CRLS Falcon Block & Teen Wellness Support. The full presentation can be found on the [website](#).

At the end of the presentation, Mayor Siddiqui opened the floor to the Committee members for questions and discussions.

Mayor Siddiqui passed the floor to the administration for a presentation on the District Plan. The full presentation can be found on the website.

At the end of the presentation, Mayor Siddiqui opened the floor to the Committee members for questions and discussions.

7b. CPS District Plan: None

7c. Consent Agenda:

Mayor Siddiqui pulled **#22-129**, **#22-130** and **#22-163**. Vice-Chair Rachel pulled **#22-132** through **#22-135**. Member Rojas pulled **#22-150** and **#22-151**.

On the following roll call vote, items **#22-131**, **#22-136** through **#22-149**, **#22-152** through **#22-159** were adopted: Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein ABSENT; Member Wilson ABSENT; Member Bhambi YEA; Member Fantini YEA; Mayor Siddiqui YEA.

#22-131 Day & Residential Program Services not Available from the Cambridge School be adopted as follows: that the School Committee contracts to the institutions as detailed in the list in amounts not to exceed the shown rates, funds to be provided from the General Fund and/or Grant Fund Budget, having been approved by the Operational Services Division of the laws of the Commonwealth of Massachusetts having been complied with:

Program	#	Amount
Day Program	91	\$9,688,200.71
Residential Program	11	\$2,226,312.44
45 Day Program	2	\$112,095.36
Total	104	\$12,068,608.51

#22-136 Contract Award: New England Center For Children: Professional Development be adopted as follows: that the School Committee award a contract to the following vendor for Professional

Development, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Shore Educational Collaborative, 100 Revere Beach Parkway, Chelsea, for the period of September 1, 2022 to June 30, 2023 in the amount of \$40,000.00.

#22-137 Contract Award: Landmark School Outreach Program: Professional Development & Consulting Services be adopted as follows: that the School Committee award a contract to the following vendor for Professional Development, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Landmark School Outreach Program, 429 Hale Street, Pride's Crossing, for the period of July 1, 2022 to June 30, 2023 in the amount of \$60,000.00.

#22-138 Contract Award: Boston Behavior Learning: Special Education Services be adopted as follows: that the School Committee award a contract to the following vendor for Special Education Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Boston Behavior Learning Center, 119 Oak Street, Newton, for the period of July 1, 2022 to June 30, 2023 in the amount of \$60,000.00.

#22-139 Contract Award: Applied Behavior Institute: Special Education Services be adopted as follows: that the School Committee award a contract to the following vendor for Special Education Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Applied Behavior Institute, 425 N Lake Ave #203, Worcester, for the period of July 1, 2022 to June 30, 2023 in the amount of \$60,000.00.

#22-140 Contract Award: Baystate Interpreters: Translation Services be adopted as follows: that the School Committee award a contract to the following vendor for Professional Development, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Baystate Interpreters, 55 Lake Street, Gardner, for the period of July 1, 2022 to June 30, 2023 in the amount of \$300,000.00.

#22-141 Contract Award: Perkins School for the Blind: Special Education Services be adopted as follows: that the School Committee award a contract to the following vendor for Special Education Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Perkins School for the Blind, 175 North Beacon St, for the period of July 1, 2022 to June 30, 2023 in the amount of \$70,000.00.

#22-142 Contract Award: Riverside Community Care: Special Education Services be adopted as follows: that the School Committee award a contract to the following vendor for Special Education Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Riverside Community Care, 270 Bridge Street #301, Dedham, for the period of July 1, 2022 to June 30, 2023 in the amount of \$125,000.00.

#22-143 Contract Award: Northeast Educational & Development Supports Center: Special Education Services be adopted as follows: that the School Committee award a contract to the following vendor for Special Education Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Northeast Educational and Developmental Supports Center, 21600 Oxnard St, Suite 1800, Woodland Hills, CA, for the period of July 1, 2022 to June 30, 2023 in the amount of \$50,000.00.

#22-144 Contract Award: Center for Autism & Related Disorders: Special Education Services be adopted as follows: that the School Committee award a contract to the following vendor for Special Education Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Center for Autism & Related Disorders, 21600 Oxnard St 1800, Woodland Hills, CA for the period of July 1, 2022 to June 30, 2023 in the amount of \$50,000.00.

#22-145 Contract Award: Cambridge Health Alliance: Special Education Services be adopted as follows: that the School Committee award a contract to the following vendor for Special Education Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Cambridge Health Alliance, 1493 Cambridge St, Macht Bldg., Room 506, for the period of July 1, 2022 to June 30, 2023 in the amount of \$60,000.00.

#22-146 Contract Award: Cambridge Health Alliance: Special Education Services, be adopted as follows: that the School Committee award a contract to the following vendor for Special Education Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Cambridge Health Alliance, 1493 Cambridge St, Macht Bldg., Room 506, for the period of July 1, 2022 to June 30, 2023 in the amount of \$80,000.00.

#22-147 Contract Award: Carestaff Partners LLC: Medical Services, be adopted as follows: that the School Committee award a contract to the following vendor for Medical Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Carestaff Partners LLC, 2 University Drive, Suite #222, Plantation, FL, for the period of July 1, 2022 to June 30, 2023 in the amount of \$50,000.00.

#22-148 Contract Award: EI US, LLC: Special Education Services be adopted as follows: that the School Committee award a contract to the following vendor for Special Education Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

EI US, LLC, Depot 5420 PO Box 4110, Woburn, for the period of July 1, 2022 to June 30, 2023 in the amount of \$48,000.00.

#22-149 Contract Award: Bunker Hill Community College: Student Tuition be adopted as follows: that the School Committee award a contract to the following vendor for Student Tuition, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Bunker Hill Community College, 250 new Rutherford Ave, Charlestown, for the period of July 1, 2022 to June 30, 2023 in the amount of \$79,200.00.

#22-152 Contract Award: Vector Solutions: Computer Software be adopted as follows: that the School Committee award a contract to the following vendor for Student Tuition, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Vector Solutions, 4890 W. Kennedy Blvd, Suite 300, Tampa, FL, for the period of July 1, 2022 to June 30, 2023 in the amount of \$25,319.25.

#22-153 Contract Award: B & H Photo Video, Inc.: Audio Visual Equipment be adopted as follows: that the School Committee award a contract to the following vendor for Audio Visual Equipment, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

B & H Photo Video, Inc., 420 9th Avenue, New York, NA, for the period of July 1, 2022 to June 30, 2023 in the amount of \$70,000.00.

#22-154 Contract Award: Easy Access: Computer Software be adopted as follows: that the School Committee award a contract to the following vendor for Computer Software, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Easy Access, 7321 Heritage Square Suite 2140, Granger, IN, for the period of July 1, 2022 to June 30, 2023 in the amount of \$39,700.00.

#22-155 Contract Award: Lexia Learning Systems LLC: Professional Development be adopted as follows: that the School Committee award a contract to the following vendor for Professional Development, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Lexia Learning Systems LLC, 300 Baker Avenue, Suite 320, Concord, for the period of July 1, 2022 to June 30, 2023 in the amount of \$50,000.00.

#22-156 Gifts/Miscellaneous Receipts be adopted as follows: that the School Committee accept and approve the following donations as described:

1. An in-kind donation of a viola made by an individual donor to the Visual & Performing Arts Department.
2. \$500.00 from A Plus Insurance Agency to the Morse School for back to school T-shirts and materials for staff

#22-157 Grant Award: FY23 Coordinated Family Community Engagement (SC23851) be adopted as follows: that the School Committee accept and approve the grant award below in the amount and for the period indicated:

FY23 Coordinated Family & Community Engagement for the period of July 1, 2022 to June 30, 2023 in the amount of \$263,815.00. Grant SC23851.

Description: This CFCE grant supports pre-school-aged children and their families through a collaboration between CPS and the City of Cambridge DHSP's Center for Families. Together they provide a seamless network of programs that are responsive to diverse families, including: conducting ongoing outreach, information, and referrals; providing family literacy-based play groups and community-wide activities; partnering with public schools and community-based programs to support Kindergarten registration and screening; providing family education and support services; and engaging families in supporting early childhood development through utilization of the ASQ screening tool and follow-up activities and referrals to address challenges early. In CPS, the grant funds 0.1 FTE of the Early Childhood Specialist who co-facilitates mother support groups and other family support programs. The majority of the grant funding is subcontracted to the Center for Families, supporting many types of specialist positions.

#22-158 Grant Award: FY23 Food & Nutrition Services Appropriation (SC00402), be adopted as follows: that the School Committee accept and approve the grant award below in the amount and for the period indicated:

FY23 Food & Nutrition Services Appropriation for the period of July 1, 2022 to June 30, 2023 in the amount of \$1,600.00.00. Grant SC00402.

Description: The FY 2023 projected budget for the Food and Nutrition Services Department is \$3,855,860. The budget is supported through revenue generated throughout the year from school breakfast and lunch programs, including Federal and State reimbursements and receipts from paid meals, and through a reimbursement from the City and a CPS general fund subsidy.

This recommendation: At the beginning of each year, to enable the department to conduct business seamlessly from the start of the year, a recommendation is put forth to the School Committee to initially appropriate the anticipated Federal and State revenues. This initial recommended appropriation is based on an estimate of the Federal and State revenues CPS will receive in FY 2023.

#22-159 Grant Award: Perkins Program Improvement & Equipment Grant (SC22696) be adopted as follows: that the School Committee accept and approve the grant award below in the amount and for the period indicated:

Perkins Program Improvement & Equipment Grant for the period of July 15, 2022 to August 31, 2022 in the amount of \$25,000.00. Grant SC22696.

Description: This grant will be used to purchase a classroom set of 16 mirrorless reflex cameras for student use in the Creative Design program to provide enhanced photography for sharper, more commercial/professional digital images. In their "Live Work" settings, students have opportunities presented by real clients who expect high quality products

8. Non-Consent Agenda:

#22-129 Approval of the hiring of Assistant Superintendent of Students Services, be adopted as follows: That the School Committee approve the hiring of the Assistant Superintendent of Student Services Recommended by the Superintendent of Schools.

A brief discussion followed on **#22-129**.

The Superintendent requested that this recommendation be placed on Unfinished Business and voted on at a Special Meeting on June 28th, as she has not come to a hiring decision.

On a motion by Mayor Siddiqui, seconded by Vice-Chair Rachel, on the following roll call vote, **#22-129** was tabled for a special meeting on June 28th: Member Bhambi YEA; Member Fantini YEA; Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein ABSENT; Member Wilson ABSENT; Mayor Siddiqui YEA.

#22-130 Approval of Revisions to Bullying Prevention & Intervention Plan be adopted as follows: That the School Committee approve the revisions to the Bullying Prevention and Intervention Plan as detailed in the attached document.

A brief discussion followed on **#22-130**.

Mayor Siddiqui inquired about the Bullying Prevention & Intervention Plan and noted a timeline specified in the plan. **Vice-Chair Rachel** clarified that the plan was reviewed in 2015 by a previous Committee and revisions were made since then. Due to the plan being reviewed and revised by a previous Committee, it was recommended to table this recommendation. The Superintendent mentioned that approval for the recommendation is time sensitive but she will provide additional information for the Committee at the end of the week.

On motion by Mayor Siddiqui, seconded by Vice-Chair Rachel, on the following roll call vote, **#22-130** was tabled and will be placed on Unfinished Business to be further discussed at the June 28th Special

Meeting: Member Bhambi YEA; Member Fantini YEA; Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein ABSENT; Member Wilson ABSENT; Mayor Siddiqui YEA.

#22-132 Contract Award: The Stepping Stones Group: Special Education Staffing Services be adopted as follows: that the School Committee award a contract to the following vendor for Special Education Staffing Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

The Stepping Stones Group, 2568 Trailridge Drive East, Suite 100, Lafayette, for the period of July 1, 2022 to June 30, 2023 in the amount of \$160,000.00.

#22-133 Contract Award: Easter Seals: Special Education Staffing Services be adopted as follows: that the School Committee award a contract to the following vendor for Special Education Staffing Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Easter Seals, 488 Main Street, Worcester, for the period of July 1, 2022 to June 30, 2023 in the amount of \$40,000.00.

#22-134 Contract Award: Precision Human Resources: Special Education Staffing Services be adopted as follows: that the School Committee award a contract to the following vendor for Special Education Staffing Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Precision Human Resources, 950 Haverford Road, Suite 100C, Bryn Mawr, PA, for the period of July 1, 2022 to June 30, 2023 in the amount of \$110,000.00.

#22-135 Contract Award: Shore Educational: Professional Development be adopted as follows: that the School Committee award a contract to the following vendor for Professional Development, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Shore Educational Collaborative, 100 Revere Beach Parkway, Chelsea, for the period of September 1, 2022 to June 30, 2023 in the amount of \$40,000.00.

A brief discussion followed on **#22-132** through **#22-135**.

Vice-Chair Rachel inquired about the reasoning for the additional external staffing in the special education department. Dr. Greer and Ms. Spinner responded that external staffing for this department is typical during this time of year as this is the time of year where hiring occurs and these external positions assist with IEP diagnostic services.

On a motion by Mayor Siddiqui, seconded by Vice-Chair Rachel, on the following roll call vote **#22-132** through **#22-135** were adopted: Member Bhambi YEA; Member Fantini YEA; Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein ABSENT; Member Wilson ABSENT; Mayor Siddiqui YEA.

#22-150 Contract Award: Buckingham Browne & Nichols School: Student Tuition be adopted as follows: that the School Committee award a contract to the following vendor for Student Tuition, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Buckingham Browne & Nichols School, 80 Gerry's Landing Rd, for the period of July 5, 2022 to August 12, 2022 in the amount of \$56,000.00.

#22-151 Contract Award: East End House: Student Tuition be adopted as follows: that the School Committee award a contract to the following vendor for Student Tuition, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

East End House, 105 Spring Street, for the period of July 5, 2022 to September 2, 2022 in the amount of \$31,500.00.

A discussion followed on **#22-150** and **#22-151**.

Member Rojas inquired about the contribution the two recommendations have to the summer programs and the cost difference between the two recommendations. Dr. Turk responded by providing clarification on the two recommendations and the student summer program selection process. During the pandemic, the district began a three-way partnership between out-of-school time programming, school programming, and city-wide programming. With the assistance of ESSER funding, the district was able to utilize additional programs throughout the city to assist families with additional summer program options. The partnership will be a multi-year partnership.

On a motion by Mayor Siddiqui, seconded by Member Rojas, on the following roll call votes **#22-150** through **#22-151** were adopted: Member Bhambi YEA; Member Fantini YEA; Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein ABSENT; Member Wilson ABSENT; Mayor Siddiqui YEA.

#22-163 Approval of the Tentative Agreement between the Cambridge School Committee and the Cambridge Food Service Employee Association for a Successor Collective Bargaining Agreement for the Period of July 1, 2021 through June 30, 2024 be adopted as follows: That the School Committee ratify and approve the Tentative Agreement between the Cambridge School Committee and Cambridge Food Service Employee Association for a successor collective bargaining agreement for the period of July 1, 2021 through June 30, 2024 as detailed in the attached document.

A brief discussion followed on **#22-163**.

Member Fantini and **Vice-Chair Rachel** provided context on the tentative food service collective bargaining agreement which includes the addition of salary lanes for the food service workers.

On a motion by Member Fantini, seconded by Vice-Chair Rachel, on the following roll call vote, **#22-163** was adopted: Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein YEA; Member Wilson YEA; Member Bhambi YEA; Member Fantini YEA; Sheila Keady Rawson (on behalf of the City Manager) YEA; Mayor Siddiqui YEA.

**9. School Committee Agenda (Policy Matters/Notifications/Requests for Information):
#22-160 Motion by Vice-Chair Rachel**

RESOLVED: that the Committee adopt the [End-of-Year Summative composite evaluation](#) of the Superintendent and work with her to set goals and focus indicators for her second year.

A discussion followed on **#22-160**.

Vice-Chair Rachel provided a summary of the End-of-Year Summative Composite Evaluation of the Superintendent. The Composite evaluation was based on the Superintendent's performance for the 2021-2022 school year. **Vice-Chair Rachel** spoke a few words of support and appreciation to Dr. Greer for the work she has done for the past year. The School Committee gave Dr. Greer a **Proficient** rating on her Summative Composite evaluation. Several members of the Committee spoke in appreciation of the Superintendent and the progress she has made so far. **Member Bhambi** proposed amending the composite evaluation to include the Superintendent's work this school year surrounding disenfranchised communities and Family Engagement –, particularly non-English language learners. **Vice-Chair Rachel** proposed adding it to Standard III- Family and Community Engagement section in the Composite. The following line was added to the composite: "The Superintendent has demonstrated a commitment to centering the needs of students and families from disenfranchised communities and especially non-native English speakers."

On a motion by Vice-Chair Rachel, seconded by Member Fantini, **#22-160** was adopted as amended via a voice vote.

#22-161 Joint Motion by Member Bhambi, Vice-Chair Rachel, and Mayor Siddiqui

WHEREAS: Cambridge Public School students and School Committee members have been working to update Cambridge Public Schools' Non-Discrimination Policy; and

WHEREAS: The Cambridge Public Schools' Non-Discrimination Policy is due for updating in the interests of accuracy and clarity; and

WHEREAS: The School Committee has revised the policy with input from Cambridge Public School students; Now, therefore, be it

RESOLVED: The revised policy now states: ([see attachment](#))

A brief discussion followed on **#22-161**

Member Bhambi summarized the redlined modifications in the policy. The red-lined version is the first reading of the policy which includes updates to outdated references, organization, modifying repetitive language, and ensuring that the policy is differentiated from the Title IX policy so students will have clarity on the discrimination policy.

On a motion by Member Bhambi, seconded by Vice-Chair, **#22-161** was adopted for a second reading via voice vote.

#22-162 Report of June 13, 2022, Special Education and Student Supports Sub-Committee

On a motion by Mayor Siddiqui, seconded by Member Rojas, **#22-162** was adopted via voice vote.

10. Resolutions (letters of congratulations, letters of condolence): None

11. Announcements:

Member Rojas announced that there will be a Buildings and Grounds Subcommittee meeting on Monday, June 27th at 5 pm.

12. Late Orders:

Late Order by Member Fantini

WHEREAS: Debra Pierce will be retiring after thirty years of exemplary service to our students; and

WHEREAS: Debra Pierce, an extraordinarily dedicated daughter, mother, spouse, and most recently proud grandmother has devoted her 30-year career to what she loved most in this world, working with children.

WHEREAS: Education came naturally to Debbie as the daughter of two teachers in New Jersey. Her parents inspired her to obtain a teaching degree, but she did not initially go into education. A true 'Jersey Girl' at heart, Debbie began her early career in Atlantic City as it was just taking off as a hub for premier casinos and entertainment. She spent her initial working years as a restaurant manager at two different casinos. Here, she would meet her future husband, Michael, a sweet-toothed casino fellow manager in hospitality who found every excuse to frequent the ice cream parlor she managed.

WHEREAS: Having attended Atlantic Community College and then Glassboro State College (now Rowan University), she focused on early primary education. She completed her teaching practicum in Winslow Township, New Jersey, and her student teaching at the Primary school in her beloved hometown of Ocean City, New Jersey. Upon leaving casino life to move to Atlanta, Georgia, she began her teaching career, first in kindergarten and then third grade. Debbie moved from Atlanta to the Boston suburbs and began teaching in the Newton school district for two years before finding a perfect fit in Cambridge's Peabody School in 1992. In 1998 she received her master's in special needs education at Lesley College, where she was chosen to deliver the student commencement speech. She would go on to host many Lesley students for their student teaching assignments, including some of Peabody's current lead teachers in other grade levels.

WHEREAS: Throughout her career, she has gone above and beyond to make students excited to come to school each day through engaging lessons on topics and subjects such as rocks and minerals, poetry, American history lessons, and so much more. One of Debbie's favorite events from past years remains Mystery History. Students researched a historical figure and then had the opportunity to come in dressed up as the person they studied and educate other students and families about them. Events like this one where the community could come together are some of the most memorable moments for Debbie.

WHEREAS: Debbie Pierce is the embodiment of Peabody Pride. In the last 29 years, she has participated in numerous Halloween Parades, Turkey Trots, Holiday Concerts, Spaghetti Nights, Talent Shows, Danehy Park Picnics, Hospital Chorus Concerts, Duck Boat Tours, Toy Drives, and of course, 8th Grade Graduations. A time where she can always be found cheering for her former student's accomplishments as they walk across the stage. Behind the scenes, Debbie leaves anonymous gifts at some of her students' homes for the holidays and is always happy to donate jackets, snow pants, mittens, and hats for students without.

RESOLVED: That the School Committee go on record thanking Debra Pierce for her exceptional years of service to the Cambridge Public Schools and wishing her a joyful retirement, and be it further

RESOLVED: That the Executive Secretary be and hereby is requested to forward a suitably engrossed copy of this resolution to Debra Pierce on behalf of the entire Committee.

On a motion by Member Fantini, seconded by Vice-Chair Rachel, the late order was adopted via a voice vote.

13. Communications from City Officers: None

Email communications:

- ✓ Dan Monahan
- ✓ Jennifer Miklas
- ✓ Torah Bogarty
- ✓ Hed Ehrlicj
- ✓ Amanda Beatty
- ✓ Celeste Ng
- ✓ Celine Bewsher
- ✓ Naomi Orensten
- ✓ Elinor Actipis
- ✓ Rebecca Lester
- ✓ Molly Baker

On a motion by Member Fantini, seconded by Member Rojas, it was voted, on a voice vote to adjourn the meeting (8:34 p.m.).

Attest:

Ariel B. Kennebrew

Ariel B. Kennebrew
Executive Secretary to the School Committee