



**C A M B R I D G E
S C H O O L C O M M I T T E E**

(Official Minutes)

Regular Meeting

June 7, 2022

Called for 6:00 p.m. in the Dr. Henrietta S. Attles Meeting Room, Cambridge Rindge and Latin School, 459 Broadway, Cambridge, for the purpose of discussing any and all business that may properly come before the Committee.

Members Present: Vice-Chair Rachel, Member Bhambi, Member Fantini, Member Rojas, Member Weinstein, Member Wilson, Mayor Siddiqui

Also Present: Dr. Greer, Superintendent of Schools; Dr. Turk, Deputy Superintendent;

Mayor Siddiqui in the Chair.

A quorum of the School Committee being present, the Chair called the meeting to order at 6:01 p.m.

The Chair provided a statement to the public regarding Governor Charlie Baker's Executive Order on guidelines for remote participation and then read the call of the meeting.

The meeting proceeded to the first order of business with a roll call vote for the purpose of a soundcheck: Member Bhambi PRESENT; Member Fantini PRESENT; Vice-Chair Rachel PRESENT; Member Rojas PRESENT; Member Weinstein PRESENT; Member Wilson PRESENT; Mayor Siddiqui PRESENT.

1. Public Comment:

The following individuals were heard:

- Dan Monahan, Lexington Avenue, spoke about **#22-128** and **#22-127**
- Talia Brown, Concord Ave, spoke about recommendation **#22-112**
- Celine Bewsher, River Street, spoke about recommendation **#22-112**
- Amanda Beatty, Franklin Street, spoke about the after-school program and the superintendent's District Plan presentation
- Eugenia Schraa, Washington Street, spoke about after-school programming and the Superintendent's District Plan presentation

On a motion by Member Fantini, seconded by Member Weinstein on a voice vote, public comment was closed.

2. Student School Committee Report: None

3. Presentation of the Records for Approval:

- May 17, 2022, Regular Meeting

On a motion by Member Bhambi, seconded by Member Rojas on a voice vote, the records were approved as written.

4. Reconsiderations: None

5. Unfinished Business/Calendar: None

6. Awaiting Reports: None

7. Superintendent's Agenda:

7a. Presentations:

Mayor Siddiqui passed the floor to the administration for a presentation on the ELA Literacy Department End-of-Year Update. The full presentation can be found on the [website](#).

At the end of the presentation, Mayor Siddiqui opened the floor to the Committee members for questions and discussions.

After the ELA Literacy presentation, on a motion by Member Fantini to suspend the rules to bring Superintendent's Recommendation **#22-128** forward for adoption. Seconded, by Vice-Chair Rachel, on the following roll call vote, the rules were suspended: Member Bhambi YEA; Member Fantini YEA; Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein YEA; Member Wilson YEA; Mayor Siddiqui YEA.

#22-128, approval of Cambridge Education Association Unit D Collective Bargaining Agreement for the period of September 1, 2022 to August 31, 2024, be adopted as follows: That the School Committee ratify the attached agreement between the Cambridge School Committee and the Cambridge Education Association Unit D for a collective bargaining agreement for the period of September 1, 2021 through August 31, 2024, which was ratified by their members.

A brief discussion followed on **#22-128**.

Member Fantini and Vice-Chair Rachel provided context on the Unit D collective bargaining agreement which includes the ability for substitute teachers to be able to retire as substitute teachers and substitute teacher coverage within the district.

On a motion by Member Fantini, seconded by Vice-Chair Rachel, on the following roll call vote, **#22-128** was adopted: Member Bhambi YEA; Member Fantini YEA; Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein YEA; Member Wilson YEA; Sheila Keady Rawson (on behalf of the City Manager) YEA; Mayor Siddiqui YEA.

Mayor Siddiqui passed the floor to the administration for a presentation on the District Plan. The full presentation can be found on the website.

At the end of the presentation, Mayor Siddiqui opened the floor to the Committee members for questions and discussions. On a voice vote, the Committee agreed to move forward with the District Plan and adopted the Vision, Mission, and Core Values of the District Plan.

7b. CPS District Plan: None

7c. Consent Agenda:

Member Rojas pulled **#22-112** and **#22-120**.

On the following roll call vote, items **#22-111**, **#22-113** through **#22-119**, **#22-121** through **#22-123** were adopted: Member Bhambi YEA; Member Fantini YEA; Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein YEA; Member Wilson YEA; Mayor Siddiqui YEA.

#22-111, Approval of the Level III Response to Cambridge Education Association ("CEA") Grievance AB-01-21-22, be adopted as follows: That the School Committee approve the Level III response to CEA Grievance AB-01-21-22 that was heard in executive session on March 25, 2022.

#22-113, Contract Award: Ricoh USA, Inc.: FY23 Multi-function Printer Leases, Maintenance & Supplies, be adopted as follows: that the School Committee award a contract to the following vendor for FY 23 Multi-function Printer Leases, Maintenance & Supplies funds to be provided from the General

Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Ricoh USA, Inc. 70 Valley Stream Pkwy, Malvern, PA, for the period of July 1, 2022 to June 30, 2023 in the amount of \$325,000.00.

#22-114, Contract Award: School Specialty: FY23 Instructional Materials, be adopted as follows: that the School Committee award a contract to the following vendor for FY23 Instructional Materials, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

School Specialty, P.O. Box 1579, Appleton, WI, for the period July 1, 2022 to June 30, 2022 in the amount of \$325,000.00.

#22-115, Contract Award: Tecno Display: Building Equipment, be adopted as follows: that the School Committee award a contract to the following vendor for Building Equipment funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Tecno Display, 676 Dunn Circle, Sparks, NV, for the period of May 27, 2022 to June 30, 2022 in the amount of \$40,475.00.

#22-116, Contract Award: WB Mason: FY23 Furniture, be adopted as follows: that the School Committee award a contract to the following vendor for FY 23 Furniture, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

WB Mason, 647 Summer St, Boston, for the period of July 1, 2022 to June 30, 2022 in the amount of \$150,000.00.

#22-117, Contract Award: Lakeshore Learning: FY23 Instructional Materials & Classroom Furniture, be adopted as follows: that the School Committee award a contract to the following vendor for FY 23 Instructional Materials & Classroom Furniture funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Lakeshore Learning, 2695 E. Dominguez St., Carson, CA, for the period of July 1, 2022 to June 30, 2022 in the amount of \$50,000.00.

#22-118, Contract Award: Sterling Business Products: FY23 Printing & Mailing Services, be adopted as follows: that the School Committee award a contract to the following vendor for FY 23 Printing & Mailing Services funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Sterling Business Products, PO Box 845, Medford, for the period of July 1, 2022 to June 30, 2022 in the amount of \$250,000.00.

#22-119, Contract Award: School Specialty: FY23 Classroom Furniture, be adopted as follows: that the School Committee award a contract to the following vendor for FY 23 Classroom Furniture, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

School Specialty, PO Box 1579, Appleton, WI, for the period of July 1, 2022 to June 30, 2022 in the amount of \$100,000.00.

#22-121, Gifts/Miscellaneous Receipts, be adopted as follows: that the School Committee award a contract to the following vendor for FY 23 Classroom Furniture, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

School Specialty, PO Box 1579, Appleton, WI, for the period of July 1, 2022 to June 30, 2022 in the amount of \$100,000.00.

#22-122, Grant Award: FY23 Popplestone Foundation (SC23695), be adopted as follows: that the School Committee accept and approve the grant award below in the amount and for the period indicated:

FY23 Popplestone Foundation for the period of September 1, 2022 to August 31, 2023 in the amount of \$304,394.00. Grant SC23695.

Description: This foundation grant will continue to support the salary and benefits of 2.0 FTE music teachers at the Peabody School and the Fletcher Maynard Academy, as well as contribute funding for 0.4 of a 1.0 teacher FTE at the Tobin School. \$250/school for music instructional supplies is also provided.

#22-123, Grant Award: Gene Haas Foundation-RSTA Manufacturing Program (SC22145), be adopted as follows: that the School Committee accept and approve the grant award below in the amount and for the period indicated.

Gene Haas Foundation — RSTA Manufacturing Program for the period of June 1, 2022 to August 30, 2023 in the amount of \$4,000.00. Grant SC22145.

Description: This grant will be used to provide a scholarship for a graduates of RSTA's manufacturing program who is entering post-secondary study in machining-based engineering fields (\$2,000) and also to support student participation in Robotics competitions (\$2,000)

8. Non-Consent Agenda:

#22-112, Contract Award: Paper Education Co. Inc.: Educational Support, be adopted as follows: that the School Committee award a contract to the following vendor for Educational Support, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Paper Education Co Inc., 279 Sherbrooke Street, West Montreal, Quebec, for the period of July 1, 2022 to June 30, 2022 in the amount of \$160,970.88

A discussion followed on **#22-112**.

Member Rojas asked for more clarification on the recommendation. Dr. Greer mentioned that this contract award was also vetted on inclusivity for English language learner students, students of color, and multilingual tutors specifically tutors for Haitian Creole-speaking students. Dr. Mullen commented that the district looked into twenty-four access of support for students, student/tutor engagement as well language support services for 5-12 grade students in Haitian Creole, Mandarin, and Portuguese. The contracted capacity will be able to support 3,500 and provide on-demand support.

Member Fantini inquired about the bidding and procurement process. Dr. Mullen mentioned that it was sole-sourced.

Member Wilson inquired about the correlation between the contract and community partners. Dr. Greer mentioned that the district is under guidance from DESE to guide Haitian-speaking students and families.

Vice-Chair Rachel inquired if the software can be used as a resource tool for the community partners and if the action plan timeline established by DESE influenced the expedition of securing this vendor. Dr. Greer mentioned that DESE heavily influences the timeline as they have a time limit on how to respond to DESE findings. She also implemented that this was a global tool for students and families.

Member Weinstein inquired if the district can attain usability data on the platform,

Member Fantini recommended to table the recommendation until the next meeting to obtain more information.

#22-112 was tabled for the next meeting and will appear on Awaiting Reports for the June 21st Regular Meeting.

#22-120, Contract Award: LiberatED LLC: Professional Development, be adopted as follows: that the School Committee award a contract to the following vendor for Professional Development, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

LiberatED LLC, 228C Oakville Avenue, Waterbury, CT, for the period of August 22, 2022 to August 23, 2022 in the amount of \$32,000.00.

A discussion followed on **#22-120**.

Member Rojas asked for more information on **#22-120**. Dr. Greer responded that the recommendation is to secure Dr. Dena Simmons for a speaking engagement for the CPS Administrator's Retreat on August 23, 2022. The contract will be for one day and Dr. Simmons is highly recognized for her equity and SEL work nationwide.

On the following roll call vote, **#22-120** was adopted: Member Bhambi YEA; Member Fantini YEA; Vice-Chair Rachel YEA; Member Rojas YEA; Member Weinstein YEA; Member Wilson YEA; Mayor Siddiqui YEA.

9. School Committee Agenda (Policy Matters/Notifications/Requests for Information):

#22-124 Joint Motion by Member Fantini and Member Rojas

WHEREAS: Given the shortage of teachers supporting our Bilingual Immersion Programs and School; and

WHEREAS: Given that two of the main constraints in recruiting bilingual teachers are having the appropriate visa to work in the US and having the appropriate licensure to teach in Massachusetts; and

WHEREAS: Given that there are many qualified teachers with licensure to teach in other states or countries, for whom the Bilingual Immersion Programs and School need to request waivers and show they are the best candidate over other Massachusetts licensed candidates; and

WHEREAS: Given the barriers faced by teachers of historically disadvantaged communities to obtain licensures in Massachusetts, like cost, number of exams and a complicated process for even native English-speaking teachers and even more complicated for a non-native English-speaking teacher,

WHEREAS: Given that the district does not have or retain an immigration lawyer that can facilitate the visa applications; now therefore be it

ORDERED: That the district provide an updated personnel practice that details the kind of recruitment and support for visas for non-citizens and non-permanent residents and for Massachusetts teaching licensures for other-wise qualified candidates to ensure our Bilingual Immersion Programs and School are fully staffed.

A brief discussion followed on **#22-124**.

Member Fantini and **Member Rojas** provided context and clarification on the motion which requests information from the district on better ways to support the immersion programs and non-native English-speaking and bilingual teachers.

On a motion by Member Fantini, seconded by Member Rojas, **#22-124** was adopted via a voice vote.

10. Resolutions (letters of congratulations, letters of condolence):

#22-125 Motion by Member Fantini

WHEREAS: Maria Luisa de Medeiros Raposo will be retiring after twenty-one years of exemplary service to our students; and

WHEREAS: Luisa was born and raised in Ponta Delgada, São Miguel where she attended Colégio de São Francisco Xavier in Ponta Delgada, São Miguel; and

WHEREAS: Luisa's first job was at Howdy's Beef Burgers, New Bedford; and

WHEREAS: Luisa is a distinguished graduate of Brandeis University and University of Illinois where she received her master's and worked at the Listening Center at Brandeis University where she edited cassettes of an oral history project about holocaust survivors; and

WHEREAS: Luisa's career in education has spanned over forty-six years starting at the Condon School in South Boston as well as Teaching English and History at the University of the Azores and then concluding in Cambridge, Massachusetts; and

WHEREAS: Luisa was a beloved Olá teacher at the Harrington and Martin Luther King, Jr. Open Schools since 2001; and

WHEREAS: During her tenure as an Olá teacher, Luisa brought an impressive ability to adapt Social Studies, Science and ELA curriculum into Portuguese so that students could learn everything expected of them as well as the Portuguese Language and culture; and

WHEREAS: Besides her distinguished career, Luisa loves playing tennis and listening to loud music: Motown, 70's hits/violin/piano concerto, opera and country music and will return to her homeland of São Miguel, Azores, Portugal where she will spend her time reading novels and enjoying sunsets over the ocean with the man she loves.; and

WHEREAS: Luisa has worked tirelessly to instill respect for all Portuguese speaking cultures as well as a joy for learning a second language and has earned the respect, admiration and gratitude of so many throughout the community; now therefore me it

RESOLVED: That the School Committee go on record thanking Maria Luisa de Medeiros Raposo for her exceptional twenty-one years of service to the Cambridge Public Schools and wishing her a joyful retirement; and be it further

RESOLVED: That the Executive Secretary be and hereby is requested to forward a suitably engrossed copy of this resolution to Maria Luisa de Medeiros Raposo on behalf of the entire Committee.

A brief discussion followed on **#22-125**.

On a motion by Member Fantini, seconded by Mayor Siddiqui, **#22-125** was adopted via voice vote.

#22-126 Joint Motion by Vice-Chair Rachel, Mayor Siddiqui, Member Rojas

WHEREAS: The Cambridge Public Schools prioritize students' equitable access to educational opportunities and sense of belonging in school communities; and

WHEREAS: The Commonwealth of Massachusetts has a long history of standing for civil rights, including advocacy for a bill of rights in the U.S. Constitution; and

WHEREAS: Massachusetts codified gender identity as a protected class in the 2011 Act Relative to Gender Identity; and

WHEREAS: All children deserve a safe environment in which to grow up; and

WHEREAS: Some state governments are now criminalizing supportive medical care for trans individuals, moving to bar families from traveling to access such care, and otherwise violating the civil rights of trans children and their families; and

WHEREAS: The defense of the civil rights of the historically marginalized is contained within the first article of the Massachusetts Constitution right of "seeking and obtaining their safety and happiness;" now therefore be it

RESOLVED: that the Cambridge School Committee calls upon the General Court of the Commonwealth of Massachusetts to join with other states in the passage of so-called "sanctuary" laws to ensure transgender children and their families have "the power of enjoying, in safety and tranquility, their natural rights and the blessings of life," as guaranteed by the Constitution of the Commonwealth of the Massachusetts;" and be it further

RESOLVED: that the Executive Secretary to the School Committee forward a copy of this resolution to the Governor, Speaker of the House, Senate President and Cambridge delegation at the State House.

A discussion followed on **#22-126**.

Vice-Chair Rachel provided context on the resolution and the significant in finding sanctuaries for transgender children and families. The entire committee will be added as co-sponsors.

On a motion by Vice-Chair Rachel, seconded by Member Rojas, **#22-126** was adopted via voice vote.

#22-127 Joint Motion by Vice-Chair Rachel and Member Fantini

WHEREAS: It has come to the attention of the Cambridge School Committee that on Wednesday, June 22, 2022; the Cambridge Public Schools and Cambridge Education Association will hold a Retirement Celebration; and

WHEREAS: The following educators and staff members will be honored: Aishah Abduel-Musa-Fletcher-Maynard Academy, Diane Abu-Eid-Morse School, Emily Antonitus-Baldwin School, Christina Astrove-Graham & Parks School, Bentman-CRLS, Margaret Beucler-Homebase Program, Julia Bishop-Morse, Joel Burke-CRLS, Carolyn Callendar-Haggerty School, Juan Casillas-Alvarez-CRLS, Helen Chaisson-Tobin School, Lynn Chester-Vassal Lane Upper School, Linda Costa-Baldwin School, Marie Crowley-School Administration, Claire Dahill-Graham and Parks School, Lorraine Davis-CRLS, Cheryl DePasquale-Graham and Parks School, Isabel Eccles-Morse School, Suzanne Farman-Haggerty School, Judith Farr-Morse School, Diane Francis-Hassett-Haggerty School, Catherine Gerson-Tobin School, Angela Green-School Administration, William Hansis-School Administration, Adrian Hebard-Fletcher-Maynard Academy, Jennifer Hogue-CRLS, Blondine Hyppolite-School Administration, Claudie Jean-Baptiste-Graham & Parks School, Kathleen Johnson-Tobin School, Leslie Jordan-Tobin School, Marie Klein-Tobin School, Leslie Kramer-Haggerty School, Mary-Claire Krebs-Rindge Avenue Upper School, Archy LaSalle-CRLS, Denise Lee-CRLS, Karen Leighton-CRLS, Jane Lindhorst-Haggerty School, Mary Ann Londino-Peabody School, Leslie Loomis-Putnam Avenue Upper School, James Maloney-School Administration, Amatul Mahmud-School Administration, Katherine Mahoney-CRLS, Beth Mayhew-Kennedy-Longfellow School, Jennifer McConnell-CRLS, Susan-Ann McGlennon-Graham & Parks School, Constance McGrath-School Administration, Carolann Nowlan-Fletcher-Maynard School, Gail Nunes-Cambridgeport School, Regina Ota-Rindge Avenue Upper School, Barbara Photopoulos-Peabody School, Debra Pierce-Peabody School, Luisa Raposo-King Open School, David Richardson-Putnam Avenue Upper School, Donna Richardson-CRLS, Denise Rivera-Tobin School, Mary Schaffner-School Administration, Lisa Serio-Vienneau-CRLS, Catherine Serrano-Peabody School, Zuwei Shi-CRLS, Elizabeth Smith MacKenzie-Morse School, Kim Sneed-Johnson-King Open School, Elizabeth Snell-Fraser-Fletcher-Maynard School, Debra Sousa-Peabody School, Donna Sousa-CRLS, Jean Spera-School Administration, Debra Stewart-Vassal Lane Upper School, Laura Sylvan-Vassal Lane Upper School, Catherine Thomas, CRLS, Janice Tingle-School Administration, Ann Viaud-Vassal Lane Upper School, Ricardo Weir-Morse School, Janet Williams-Amigos; Michael Ananis – RSTA Office and Robin Harris – Family Engagement; now therefore be it

RESOLVED: That the Members of the Cambridge School Committee extend our sincere appreciation for the many years of service to the children of Cambridge and extend its best wishes on their Retirement from the Cambridge Public Schools; and be it further

RESOLVED: That the Executive Secretary prepare a formal copy of this resolution to be presented on June 22, 2022 Retirement Celebration at the Le Méridien Hotel, Anderson Roof Garden, Sydney Street, Cambridge.

Vice-Chair Rachel requested to amend **#22-127** to include Michael Ananis and Robin Harris who both will be retiring in the upcoming weeks.

On a motion by Vice-Chair Rachel, seconded by Member Fantini, **#22-127** was amended via a voice vote to include Michael Ananis (Director of RSTA) and Robin Harris (Director of Family Engagement) in the resolution as they will be retiring this year.

On a motion by Vice-Chair Rachel, seconded by Member Fantini, **#22-127** was adopted via a voice vote.

11. Announcements:

Mayor Siddiqui announced that there will be Pride Bruch on Saturday, June 11th at City Hall and a Loving Day celebration on Sunday, June 12th.

Member Wilson announced there will be a discussion at Starlight on Wednesday, June 8th regarding educational equity.

12. Late Orders:

Late Order by Member Fantini

WHEREAS: Mary Shinkwin was born and raised in Cambridge and attended Cambridge Public Schools Grades 1-12; and

WHEREAS: Mary's exemplary career in Cambridge has spanned twenty-two years; and

WHEREAS: Mary was a student athlete at Cambridge High and Latin School, playing field hockey, basketball, and volleyball; and
WHEREAS: Mary served faithfully in the position of Athletic Trainer to all the student athletes from Cambridge Rindge and Latin over her twenty-two years of service; and
WHEREAS: Mary, with great concern and love, watched over, treated, and dedicated herself to ensure that every student athlete was healthy and could compete safely for CRLS Athletics; and
WHEREAS: Mary is a kind, warm, caring individual who is always willing to step in and help wherever and whenever needed; and
WHEREAS: Mary has left an irreplaceable mark on a department and has had an amazingly positive impact on all whom she worked with or served; now therefore be it
RESOLVED: That the School Committee go on record in extending its appreciation to Mary Shinkwin for twenty-two years of dedicated services and hard work on behalf of the children and families of Cambridge Athletics and best wishes for continued good health and happiness; and be it further
RESOLVED: That the Executive Secretary be and hereby is requested to forward a suitably engrossed copy of the resolution to Mary Shinkwin on behalf of the entire Committee.

Late Order by Member Fantini

WHEREAS: Joseph “Joe Pags” Pagliaro was born and raised in Cambridge and attended Cambridge Public Schools Grades 1-12; and
WHEREAS: Joe found his love of golf serving as a caddie for Jack Sullivan at Fresh Pond Golf Course in the late 1950’s leading him on a journey that would positively impact thousands of young people in Cambridge; and
WHEREAS: Joe’s career in the Cambridge Public Schools spans 53 years; and
WHEREAS: Joe joined the Cambridge Public Schools in 1965 and retired in 2002 from a full-time professional career, serving as an amazing teacher, school administrator, district administrator; and
WHEREAS: Joe continued to coach Varsity Golf for several years after retirement and lead the student athletes in Cambridge and continued making connections and cultivating positive relationships; and
WHEREAS: Joe has touched the lives of countless student athletes, helping them grow as golfers, teammates, and people; and
WHEREAS: Joe’s true joy was observing his student athletes succeed academically, taking pride in college acceptances, and taking interest in their professional careers; and
WHEREAS: Joe continues to guide his former student athletes, continuing to serve in the role as “Coach” far beyond their playing days; and
WHEREAS: Joe was a leader, a mentor, and an example to all coaches in the high school athletic department over his coaching career; and
WHEREAS: Joe was the true definition of a coach; with plenty of success stories in wins, but more importantly, was a mentor, providing sound guidance, and showed true love for all those who were lucky enough to play golf or be associated with the Cambridge High Schools’ Golf Program during his fifty-three-year tenure as coach; now therefore be it
RESOLVED: That the School Committee extend its sincere appreciation to Joseph Pagliaro for fifty-three years of dedicated services and hard work on behalf of the student athletes and members of the golf program; and be it further
RESOLVED: That the Executive Secretary be and hereby is requested to forward a suitably engrossed copy of this resolution to Joe Pagliaro on behalf of the entire Committee.

On a motion by Member Fantini, seconded by Vice-Chair Rachel, both late orders were adopted via a voice vote.

13. Communications from City Officers: None

Email communications:

- ✓ Dan Monahan
- ✓ Eugenia Schraa
- ✓ Monica Bueno
- ✓ Guilia Fulci

On a motion by Member Wilson, seconded by Vice-Chair Rachel on a voice vote, the School Committee entertained a motion to enter into an executive session for the purpose of discussing strategy for

collective bargaining (CEA Units A&B) and strategy for contract negotiations with non-union personnel (Superintendent) as an open meeting may have a detrimental effect on the bargaining and negotiating positions of the School Committee. No votes will be taken, and the Committee will not reconvene in open session upon completion of the Executive Session.

On a motion by Member Wilson, seconded by Member Weinstein, it was voted, on a voice vote to adjourn the open meeting and enter an executive session (9:15 p.m.).

Attest:

Ariel B. Kennebrew

Ariel B. Kennebrew
Executive Secretary to the School Committee