



**SCHOOL COMMITTEE**

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**OFFICE OF THE EXECUTIVE SECRETARY**

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**C21-058**

**--In School Committee--**

02/25/2021

Ordered:

That the following was adopted as amended:

That the following be adopted as amended: That the School Committee adopt the attached job posting for the Interim Superintendent. Cambridge Public Schools Interim Superintendent The Cambridge Public Schools are committed to rigorous, joyful, and culturally responsive learning as well as the social, emotional, and academic supports each student needs to achieve their goals and post-secondary success as engaged community members. The School Committee is searching for a leader who will continue the District's work to be antiracist, including addressing opportunity gaps and meeting the needs of all students. The Committee also seeks candidates who will lead us through the continual challenges the District will face due to the COVID 19 pandemic. With dedicated stakeholders throughout the community, including students, families, community partners, educators, and administrators, the Interim Superintendent will have the opportunity to move the needle with wide community collaboration and support. The Interim Superintendent may be considered as a candidate for the permanent Superintendent role. CPSD invites qualified candidates to apply for the position of Interim Superintendent from July 1, 2021 through June 30, 2022. The successful candidate for the position may:

- Ensure leadership and continuity of education and services provided by Cambridge Public Schools
- Hold high expectations for all students and staff
- Possess a track record of excellent communication and collaboration with stakeholders, including students, families, community members, staff, faculty, administration, the School Committee, and both in-person and remotely
- Bring a history of successful leadership in advancing anti-racism, racial equity, and education for liberation
- Possess knowledge and experience of curriculum, instruction, and assessment; school finance and budget development and management; and instructional technology
- Possess knowledge of collective bargaining and experience reaching collaborative agreements
- Quickly gain an understanding of the Cambridge instructional models for hybrid and remote learning, and associated safety protocols under evolving COVID-19 conditions
- Demonstrate willingness to make difficult decisions in the best interests of students

Top candidates also will:

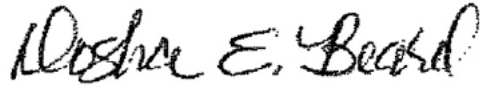
- Articulate bold vision for strengthening public education in the 21st century
- Possess a history of closing opportunity and achievement gaps
- Possess a deep understanding of classroom experience
- Possess direct experience working with families of scholars with special needs
- Bring a proven track record of effective collaboration with staff and community partners
- Demonstrate familiarity and relevant experience with the current short-term and long-term initiatives in Cambridge
- Demonstrate strong decision-making skills

Qualifications: Master's degree; advanced degree preferred Massachusetts DESE Superintendent licensure or license eligible Five years' experience as a Superintendent of Schools and/or relevant

experience as an Assistant Superintendent of Schools or similar

The School Committee offers a contract and salary commensurate with qualifications and experience. Applicants should include a letter of interest, resume, 3 current references, and appropriate MA DESE licensure to Lisa Richardson, Chief Talent Officer. The Screening Committee anticipates it will begin to review applications the week of March 8 and begin interviews the week of March 15. The posting will remain open until the position is filled.

A true copy:

A handwritten signature in black ink that reads "Dosha E. Beard". The signature is written in a cursive, flowing style.

Dosha E. Beard  
Executive Secretary to the School Committee

c:  
Ad-Hoc Superintendent Search Sub-Committee  
Motion # 21-74