

CAMBRIDGE PUBLIC SCHOOLS

159 THORNDIKE STREET, CAMBRIDGE, MASSACHUSETTS 02141

19-114



June 4, 2019

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

Agreement Between the Cambridge School Committee and the Cambridge Education Association Regarding a Resolution of Issues Related to the Deep Cleaning of the Graham & Parks Elementary School During the Summer of 2019.

Recommendation: That the School Committee approve the Agreement Between the Cambridge School Committee and the Cambridge Education Association Related to the Deep Cleaning of the Graham & Parks Elementary School During the Summer of 2019 as detailed in the attached document.

Description: This recommendation details an agreement reached with the Cambridge Education Association as a resolution of issues related to the deep cleaning of the Graham & Parks Elementary School during the summer of 2019.

Supporting Data: Attached Agreement Between the Cambridge School Committee and the Cambridge Education Association.

Respectfully Submitted,

Kenneth N. Salim, Ed.D.
Superintendent of Schools

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**AGREEMENT BETWEEN THE
CAMBRIDGE SCHOOL COMMITTEE AND THE CAMBRIDGE EDUCATION ASSOCIATION**

Subject: Graham & Parks School

This Agreement is entered into between the Cambridge School Committee ("Committee") and the Cambridge Education Association ("Association") as a resolution of issues related to the deep cleaning of the Graham & Parks Elementary School during the summer of 2019.

WHEREAS, the principal of the Graham & Parks Elementary School is desirous of having the school department do a deep cleaning of the school during the summer of 2019;

WHEREAS, the effectiveness and efficiency of the deep clean will be enhanced if classroom and office materials are packed into crates and surface areas are cleared of materials and objects and are packed into crates;

WHEREAS, the Association and the Committee have met in an effort to resolve concerns regarding the deep clean of the Graham & Parks Elementary School;

NOW THEREFORE, in consideration of mutual promises and covenants, the receipt and sufficiency of which are hereby acknowledged, the Association and the Committee hereby agree as follows:

1. The Committee agrees that each Unit A member at the Graham & Parks School who agrees to pack their classroom or office, including clearing surface areas of materials and objects, by no later than the close of business on Friday, June 21, 2019 and will then set up their cleaned classroom or office prior to the start of the 2019-2020 school year will be paid \$200.00 (two hundred dollars).
2. All Unit A members are expected and required to have their classrooms or offices set up by no later than the first day of school that students are in session and all Unit A members are expected and required to begin teaching on the first day of school that students are in session.
3. As a result of the provisions set forth in this agreement the Association agrees that no grievances shall be filed in connection with the voluntary packing by school staff for a deep cleaning of the Graham & Parks Elementary School during the summer of 2019.
4. Each member of Unit C at the Graham & Parks School, who is authorized by the Principal, to work overtime in connection with the packing for the deep cleaning during the summer of 2019 will be paid overtime in accordance with the requirements of the Fair Labor Standards Act as then in effect.

5. Each member of Unit E at the Graham & Parks School, who is authorized by the Principal to work in excess of their regular schedule in connection with the packing of the school staff for the deep cleaning during the summer of 2019 shall not exceed forth (40) hours per week of work time and will be paid for such additional hours in excess of their regular schedule under the maximum of forty (40) hours per week at their hourly rate of pay as set forth in the collective bargaining agreement between the parties as then in effect.

6. The Association and the Committee agree that this Agreement shall not be considered to have established a precedent under the collective bargaining agreement between the Association and the Committee and shall not be used by either party for any reason in any other proceeding, except one to enforce the terms of the Agreement.

WHEREFORE, the Association and the Committee have caused this Agreement to be executed by their duly authorized representatives this ____ May 2019.

CAMBRIDGE EDUCATION ASSOCIATION

CAMBRIDGE SCHOOL COMMITTEE

Dosha Beard
Executive Secretary to the School Committee

Voted by the School Committee
