



135 Berkshire Street, Cambridge, Massachusetts 02141

May 6, 2025

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

CONTRACT AWARD: Special Education Staffing Services (FY26 Contract)

## RECOMMENDATION:

That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the budget reference listed below. Procurement procedures for this purchase have complied with Chapter 30B of the laws of the Commonwealth of Massachusetts.

<u>Contractor</u>	<u>Period of Contract</u>	<u>Amount</u>
Precision HR Solutions, Inc. 140 Gould St., Suite 230 Needham, MA 02494	7/1/25 – 10/31/26	\$125,000.00

DESCRIPTION: This contract is for the provision of certified professionals to fill school-based vacancies of the Office of Student Services on a temporary basis as required in the students' individual education plans. The service is utilized on an interim basis when a need is immediate and/or when a qualified candidate cannot be identified through the job posting/hiring process.

## ADDITIONAL INFORMATION:

See attached supplemental for additional information.

SUPPORTING DATA, RULES OF THE SCHOOL COMMITTEE: Chapter III, Section 12..." motions calling for the appropriation or expenditure of money require the affirmative vote of four members."

## BUDGET REFERENCE:

Fund		Account		Dept.	
15000	General Fund	55107	Instructional Services	852355	Office of Student Services/Related Services

Respectfully Submitted,

  
David Murphy  
Interim Superintendent of Schools

## SUPPLEMENTAL INFORMATION: Precision HR Solutions, Inc

**Purpose:** To create staffing solutions that help districts focus their energy on providing quality education for their students.

**Amount of Contract:** \$125,000.00

### **Description/Scope of Services:**

Precision Human Resources provides in-home ABA series, parent, school consultation/supervision services as needed related services for leaves where specialized substitutes cannot be secured in the areas of paraprofessionals, speech/language, OT, PT, and nursing services for Cambridge students as outlined in their IEP's or 504 Plans. Precision Human Resources is expected to promptly begin a search for an ideal fit for services requested and follow up with CPS within 24 hours of request with an update.