

CAMBRIDGE PUBLIC SCHOOLS

135 BERKSHIRE STREET, CAMBRIDGE, MASSACHUSETTS 02141



August 6, 2024

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

Approval of Adjustments to CRLS Club Advisor Stipends in the Collective Bargaining Agreement between the Cambridge School Committee and the Cambridge Education Association Units A&B

Recommendation: That the School Committee approve adjustments to the CRLS Club Advisor Stipends set forth in the collective bargaining agreement between the Cambridge School Committee and the Cambridge Education Association Units A&B as detailed in the attached document.

Description: The collective bargaining agreement between the Cambridge School Committee and the Cambridge Education Association Units A&B provides that Cambridge Rindge and Latin School's Extra Curricular Committee at the end of each school year make recommendations about changes in club names and stipend amounts based on data submitted by club advisors and attendance records. The CRLS principal must approve the changes and the proposed changes must also be communicated to the President of the Cambridge Education Association who must consent to the proposed changes before the proposed changes are brought to School Committee for approval.

Supporting Data: Extra Curricular Committee Recommendation for Adjustments to CRLS Club Advisor Stipends

Respectfully submitted,

David Murphy  
Interim Superintendent of Schools

THE CAMBRIDGE RINDGE AND LATIN SCHOOL



*Opportunity • Diversity • Respect*

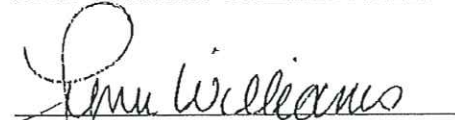
June 14, 2024

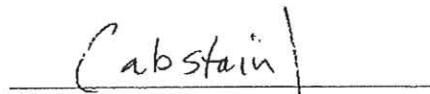
Principal Smith and CEA President Monahan,

We the undersigned members of the CRLS Extra Curricular Committee having met monthly throughout SY2324 and reviewed data collected from club visits and staff submitted end of year reports suggest the following stipend adjustments as well as new clubs for your respective approval and consent and the Cambridge School Committee's final approval:

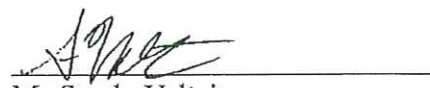
Sincerely,

Extra Curricular Committee Members:

  
Ms Lynn Williams  
Coordinator for Guidance (Unit B)

  
Ms Janani Nathan  
Guidance Counselor (Unit A)

  
Mr. Allan Gehant  
Assistant Principal (Unit B)

  
Ms Sandy Voltaire  
OSS Teacher (Unit A)

Club	Current Stipend	Proposed Stipend	Reason
Best Buddies	\$1000	\$2000	Tier 1 roster and hours, 1-3 events (3pts)
Ceramics Club	\$3000	\$4000	Tier 3 hours, tier 3 student roster, and 1 event (7pts)
Drone	\$1000	\$2000	Tier 1 roster and hours, 1 event (3pts)
GAINS	\$1000	\$2000	Tier 1 roster and hours, 1 event (3pts)
Hiking Club	\$2000	\$3000	Tier 2 roster and hours, 3 events (5pts)
Interact	\$2000	\$3000	Tier 1 roster, Tier 2 hours, and 4+ events (5pts)
Jewish Heritage Club	\$1000	\$3000	Tier 1 student roster and hours, 4+ events, and 25+ hours planning (6pts)
HOSA	\$1000	\$2000	Tier 1 roster and hours, 1-3 events (3pts)
Ski Club	\$3000	\$4000	Tier 3 hours, 4+ events, and Tier 3 student roster (8pts)
STEP	\$2000	\$3000	Tier 1 roster, Tier 2 hours, 4+ events (5pts)
Underwater Robotics	\$2000	\$3000	Tier 1 roster, Tier 3 hours, 1 event (5pts)

In addition the following new clubs met with the approval of the Extra Curricular Committee:

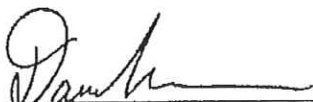
Pan African Club (\$1K)  
 Pickleball Club (\$1K)  
 Chinese Club (\$1K)  
 Caucus Cultural Exchange Club (\$2K)  
 Girls Flag Football (\$4K)

APPROVED BY



Mr. Damon Smith  
 Principal

WITH CONSENT OF



Mr. Dan Monahan  
 CEA President