



135 Berkshire Street, Cambridge, Massachusetts 02141

March 21, 2023

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

CONTRACT: Professional Development

RECOMMENDATION:

That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the budget reference listed below. Procurement procedures for this purchase have complied with Chapter 30B of the laws of the Commonwealth of Massachusetts.

<u>Contractor</u>	<u>Period of Contract</u>	<u>Amount</u>
Henry J. Turner 70 Clifton Avenue Marblehead, MA 01945	12/1/22-6/30/23	\$34,400.00

DESCRIPTION: This contract is for professional development for the Graham & Parks School administration and lead teachers to promote problem solving and antiracist leadership strategies. See attached supplemental information for additional details.

SUPPORTING DATA, RULES OF THE SCHOOL COMMITTEE: Chapter II, Section 12..." motions calling for the appropriation or expenditure of money require the affirmative vote of four members."

BUDGET REFERENCE:

Fund		Account		Dept.	
15000	General Fund	53107	Professional Development	825660 852155	Graham & Parks/Professional Development Graham & Parks/School Improvement Funds

Respectfully Submitted,

Victoria L. Greer, PhD
Superintendent of Schools

SUPPLEMENTAL INFORMATION: Henry J. Turner Consulting

Purpose:

Build the capacity of school leaders (school based administrators and teacher leaders) at Graham & Parks School to become antiracist, engage in leadership problem-solving, and understand antiracist leadership as strategic leadership.

Amount of Contract: \$34,400.00

Description/Scope of Services:

Serve as a consultant to the Equity Team and facilitate two meetings with the Equity Team to build a common understanding and shared language for (1) teacher leadership and (2) antiracist leadership as strategic leadership. Serve as a consultant to the Leadership Team and facilitate one meeting with the Leadership Team to build a common understanding and shared language for (1) teacher leadership and (2) antiracist leadership as strategic leadership. Consult and meet bi-weekly with the Principal and Assistant Principal to engage in self-identity work, leadership problem solving, and strategic planning. Provide unlimited on-call support. Support and structure book group aimed at building inclusive practices.

\$10,150: Principal and Assistant Principal services to include:

- Antiracist Leader Self-Assessment Tool
- Biweekly Virtual Meetings: Self-Identify work, leadership problem solving, strategic planning
- Deliverables: Meeting preparation, post-meeting deliverables, virtual collaboration
- Unlimited on-call support

\$24,250: Equity Team Services to include:

- Equity Team Planning
- Leadership Team Planning
- Two workshops with the equity team
- Self-Facilitated by Client: book group for chosen book/books aligned to inclusive practices.