



135 Berkshire Street, Cambridge, Massachusetts 02141

August 9, 2022

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

CONTRACT: Professional Development

RECOMMENDATION:

That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the budget reference listed below. Procurement procedures for this purchase have complied with Chapter 30B of the laws of the Commonwealth of Massachusetts.

<u>Contractor</u>	<u>Period of Contract</u>	<u>Amount</u>
Trustees of Boston College 140 Commonwealth Avenue Chestnut Hill, MA 02467	8/1/22 – 5/31/23	\$34,600.00

DESCRIPTION: This contract is for professional development and coaching from the Boston College Lynch Leadership Academy for three (3) new CPS principals. See attached supplemental information for additional details.

SUPPORTING DATA, RULES OF THE SCHOOL COMMITTEE: Chapter III, Section 12...” motions calling for the appropriation or expenditure of money I require the affirmative vote of four members.”

BUDGET REFERENCE:

Fund		Account		Dept.	
15000	General Fund	53107	Professional Development	869660	Elementary & Secondary Ed/Professional Development

Respectfully Submitted,

Victoria L. Greer, PhD
Superintendent of Schools

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SUPPLEMENTAL INFORMATION: Trustees of Boston College

Purpose: For the 2022-2023 school year, the Cambridge Public Schools will partner with the Lynch Leadership Academy at (LLA) Boston College to provide job-embedded professional development for three new full time principals in the district.

LLA is a program that is part of Lynch School of Education at Boston College and has a data driven approach to coaching and leadership development that works to strengthen instructional leadership- especially for leaders in Urban Education. LLA tailors their coaching to the needs of the school and principal through both documented data and observed data. This is an opportunity for new principals to gain broader understanding of instructional leadership while taking a raw, non-evaluative look at what is happening in their school. This proposal also includes consultation time to support the Assistant Superintendent of Secondary Education in developing a throughline for professional development and leadership meetings for the eight grade 6-12 principals in the district.

Amount of Contract: \$34,600

Description/Scope of Services:

1. Implementation of multiple coaching cycles for three new principals, resulting in increased leadership capacity and in specific (TBD) school improvement targets.
2. Implementation of joint learning walks for the three principals engaging in the coaching cycles.
3. Consulting with the Assistant Superintendent of Secondary Schools to design and implement a professional development arc of learning for the middle school leaders, resulting in increased equity and a shared vision for programming and processes across their schools.

Costs	Description
\$28,350	Coaching for principals: \$350/ hour 27 hours each of 3 principals (2 hours/month for 11 months, plus 5 additional hours to launch the year).
\$6,250	Consulting with Asst. Superintendent of Secondary Schools: \$250/hour; 25 hours
\$34,600	Total Costs for 2022-2023