

**CHAIR**  
MAYOR E. DENISE SIMMONS

**VICE CHAIR**  
CAROLINE HUNTER

**SCHOOL COMMITTEE**  
459 BROADWAY  
CAMBRIDGE, MASSACHUSETTS 02138

**OFFICE OF THE EXECUTIVE SECRETARY**  
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**MEMBERS**  
RICHARD HARDING, JR.  
ELIZABETH HUDSON  
JOSÉ LUIS ROJAS  
DAVID J. WEINSTEIN  
RACHEL B. WEINSTEIN

—IN SCHOOL COMMITTEE—

December 2, 2025

ORDERED as amended:

WHEREAS: The scope of work for the firm that aided us in the Superintendent search process may be unclear; now therefore be it

RESOLVED: That the District communicate to The Equity Process to immediate stop all work on the Cambridge Public Schools Superintendent Search, and communicate that the it does not intend to pay for services not ultimately rendered; and be it further

RESOLVED: That the School Committee approve the contract with The Equity Process with authorized payments not to exceed \$30,000 of the \$40,000 contract.

Attest:



Katherine Christo  
Executive Secretary to the Cambridge School Committee

Late Order

Member Hudson  
Member Harding  
Vice Chair Hunter  
Member Rachel  
Member Rojas  
Mayor Simmons  
Member Weinstein  
Superintendent