

**SCHOOL COMMITTEE**

459 BROADWAY  
CAMBRIDGE, MASSACHUSETTS 02138

**OFFICE OF THE EXECUTIVE SECRETARY**

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RACHEL B. WEINSTEIN

February 4, 2025

**ORDERED:**

That the Superintendent's Recommendation #25-015, be adopted as follows: that the School Committee ratify and approve the Tentative Agreement between the Cambridge School Committee (the "Committee") and Cambridge School Food Service Employee Association, SEUI Local 888 for a successor collective bargaining agreement for the period of July 1, 2024 through June 30, 2026 as detailed in the attached document.

Description: The language of the July 1, 2021 through June 30, 2024 collective bargaining agreement shall continue in the successor collective bargaining agreement with the modifications detailed in the attached document including:

- Increase of an additional thirty minutes in the work day for part-time bargaining unit members effective second year of the collective bargaining agreement
- Elimination of agency fee provision
- Elimination of language of charging third personal day to sick leave Increase in stipend for reporting to work onsite during non-weather-related public health and safety issues
- All members of the unit who hold a ServSafe Food Protection Manager certification will be paid a stipend of \$1000.00 (one thousand dollars) which shall be paid in two installments
- Increase the T-pass reimbursement rate
- Contract clean up
- Salary increase of 3% year 1
- Salary increase of 3.5% year 2

Funding for this agreement is to be made from the School Department budget. The financial costs for the settlement are as follows:

Year 1 - FY25: \$128,648

Year 2 - FY26: \$161,609

A true copy:

Attest:



Katherine Christo  
Executive Secretary to the Cambridge School Committee

c: Superintendent