


**CHAIR**  
MAYOR SUMBUL SIDDIQUI

**VICE CHAIR**  
RACHEL B. WEINSTEIN

**SCHOOL COMMITTEE**  
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**OFFICE OF THE EXECUTIVE SECRETARY**  
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**MEMBERS**  
ALFRED B. FANTINI  
CAROLINE HUNTER  
JOSÉ LUIS ROJAS  
DAVID J. WEINSTEIN  
AYESHA M. WILSON

May 2, 2023

ORDERED:

That the Superintendent's Recommendation, #23-077, be adopted as follows: that the School Committee approve the attached agreement between the Cambridge School Committee and the Cambridge Family Liaisons Invested in Families & Education, AFSCME/AFL-CIO (LIFE/AFSCME) in regards to offering parental leave to all bargaining members of Family Liaisons who have worked for at least three (3) consecutive months in a regularly appointed position of twenty (20) hours per week or more. This leave will offer up to eight (8) weeks of paid parental leave "PPL" in connection with a birth of a child or the adoption or foster placement of a child under the age of eighteen (18) or under the age of twenty-three (23) if the child is disabled ("Qualifying Event").

Description:

As detailed more fully in the [attached agreement](#), this proposed agreement is for the provision of up to eight (8) weeks of Paid Parental Leave.

A true copy:

Attest:   
Ariel B. Kennebrew  
Executive Secretary to the Cambridge School Committee

c: Superintendent