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MAYOR SUMBUL SIDDIQUI

**VICE CHAIR**  
RACHEL B. WEINSTEIN

  
**SCHOOL COMMITTEE**  
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**OFFICE OF THE EXECUTIVE SECRETARY**  
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**MEMBERS**  
ALFRED B. FANTINI  
CAROLINE HUNTER  
JOSÉ LUIS ROJAS  
DAVID J. WEINSTEIN  
AYESHA M. WILSON

March 21, 2023

ORDERED:

That Superintendent's Recommendation #23-064, Approval of Agreement Between the Cambridge School Committee and the Cambridge Education Association, to be adopted as follows: That the School Committee approve the attached agreement between the Cambridge School Committee and the Cambridge Education Association ("CEA") in regards to the creation of a sick leave bank for CEA Units A&B, C, E, and building substitutes who are members of Unit D and for the provision of up to eight (8) weeks of paid parental leave ("PPL") in connection with the birth of a child or the adoption or foster placement of a child under the age of eighteen (18), or under the age of twenty-three (23) if the child is disabled for all bargaining unit members of Units C and E and building substitutes who are bargaining unit members of Unit D who have worked for at least three (3) consecutive months in a regularly appointed position of twenty (20) hours per week or more,

A true copy:

  
Attest:  
Ariel B. Kennebrew  
Executive Secretary to the Cambridge School Committee

c: Superintendent