



CAMBRIDGE SCHOOL COMMITTEE

(Official Minutes)

Special Meeting

December 2, 2025

Called for 5:00 p.m. held in and broadcast from the Dr. Henrietta S. Attles Meeting Room, Cambridge Rindge and Latin School, 459 Broadway, for the purpose to entertain a motion to convene in Executive Session to review and approve minutes from Executive Sessions held during the period of February 2024 through October 2025 for the following purposes:

- To conduct a strategy session in preparation for contract negotiations with nonunion personnel (Superintendent) as an open meeting may have a detrimental effect on the negotiating positions of the School Committee.
- To discuss strategy for contract negotiations with nonunion personnel (Interim Superintendent) as an open meeting may have a detrimental effect on the negotiating positions of the School Committee
- To hear a Level III grievance (AFSCME Council 93 Local 1611) as part of collective bargaining as an open meeting may have a detrimental effect on the bargaining and litigation positions of the School Committee.
- To hear two Level III grievances (CEA Units A&B) as part of collective bargaining as an open meeting may have a detrimental effect on the bargaining and litigation positions of the School Committee.
- To discuss strategy for impact bargaining as part of collective bargaining (CEA Units A&B, C, D and E)
- To discuss charges brought against the Cambridge School Committee with respect to the December 6, 2024 and January 12, 2025 open meeting law complaints

Members Present: Member Harding, Member Hudson, Vice Chair Hunter, Member Rachel, Member Rojas, Member Weinstein, Mayor Simmons

Mayor Simmons in the Chair.

A quorum of the School Committee being present, Mayor Simmons called the meeting to order at 5:00 p.m.

Mayor Simmons read the call of the meeting.

The meeting proceeded to the first order of business with a roll call of members present: Member Weinstein, PRESENT; Vice Chair Hunter, PRESENT; Member Harding, ABSENT; Member Hudson, ABSENT; Member Rachel, PRESENT; Member Rojas, PRESENT; Mayor Simmons, PRESENT

Mayor Simmons noted that there were technical issues with the streaming to Channel 26.

On a motion by Member Rachel, seconded by Vice Chair Hunter, the Committee closed the Special Meeting and went into Executive Session on the following roll call vote: Member Weinstein, YEA; Vice Chair Hunter, YEA; Member Harding, YEA; Member Hudson, YEA; Member Rachel, YEA; Member Rojas, YEA; Mayor Simmons, YEA

Member Hudson arrived in Executive Session at 5:20 p.m.

Member Harding arrived in Executive Session at 5:25 p.m.

At 5:42 p.m., the Committee returned to the Special Meeting with a roll call of members present: Member Weinstein, PRESENT; Vice Chair Hunter, PRESENT; Member Harding, PRESENT; Member Hudson, PRESENT; Member Rachel, PRESENT; Member Rojas, PRESENT; Mayor Simmons, PRESENT

On a motion by Member Rachel, seconded by Vice Chair Hunter, the votes taken in Executive Session were ratified and confirmed on the following roll call vote: Member Weinstein, YEA; Vice Chair Hunter, YEA; Member Harding, YEA; Member Hudson, YEA; Member Rachel, YEA; Member Rojas, YEA; Mayor Simmons, YEA

On a motion by Member Rachel, seconded by Vice Chair Hunter, the meeting was adjourned on the following roll call vote: Member Weinstein, YEA; Vice Chair Hunter, YEA; Member Harding, YEA; Member Hudson, YEA; Member Rachel, YEA; Member Rojas, YEA; Mayor Simmons, YEA (5:45 p.m.)

Attest:

A handwritten signature in cursive script that reads "Katherine Christo".

Katherine Christo
Executive Secretary to the School Committee