



**C A M B R I D G E
S C H O O L C O M M I T T E E**

(Official Minutes)

Special Meeting

February 4, 2025

Called for Tuesday, February 4, 2025 at 4:00 p.m. held in and broadcast from the Dr. Henrietta S. Attles Meeting Room, Cambridge Rindge and Latin School, 459 Broadway, to entertain a motion to convene in executive session for the purposes of discussing strategy for impact bargaining as part of collective bargaining (CEA Units A&B, C, D and E) as an open meeting may have a detrimental effect on the bargaining position of the School Committee.

Members Present: Member Harding ~~ABSENT~~ (REMOTE), Member Hudson (REMOTE), Vice Chair Hunter (REMOTE); Member Rachel ~~ABSENT~~, Member Rojas (REMOTE), Member Weinstein (REMOTE), Mayor Simmons

Mayor Simmons in the Chair

A quorum of the School Committee being present, the Chair called the meeting to order at 4:03 p.m.

The Chair read the call of the meeting and explained that this meeting is being televised, votes may be taken in executive session and the School Committee will reconvene in open session after the executive session.

The meeting proceeded to the first order of business with a roll call of members present: Vice Chair Hunter PRESENT; Member Harding, ~~ABSENT~~; Member Hudson, PRESENT; Member Rachel, ~~ABSENT~~; Member Rojas, PRESENT; Member Weinstein, PRESENT; Mayor Simmons, PRESENT

On a motion by Vice Chair Hunter, seconded by Member Weinstein on the following roll call, it was voted to enter executive session and adjourn the open meeting: Vice Chair Hunter YEA; Member Harding, ~~ABSENT~~; Member Hudson, YEA; Member Rachel, ~~ABSENT~~; Member Rojas, YEA; Member Weinstein, YEA; Mayor Simmons, YEA

Member Harding arrived in executive session.

The committee reconvened in an open session at 5:17 p.m.

Upon returning to the open session, **Mayor Simmons** shared that two votes were taken in executive session and she asked to entertain a motion to ratify and confirm the votes taken in executive session.

On a motion by Member Harding, seconded by Vice Chair Hunter, to ratify and confirm the vote regarding the agreement between the Cambridge School Committee and the Cambridge Education Association for an early out incentive program for Unit A members at Kennedy Longfellow on the following roll call vote: Vice Chair Hunter YEA; Member Harding, YEA; Member Hudson, YEA; Member Rachel, ~~ABSENT~~; Member Rojas, YEA; Member Weinstein, YEA; Mayor Simmons, YEA (6-1-0)

On a motion by Member Harding, seconded by Vice Chair Hunter to ratify and confirm the vote regarding the agreement between the Cambridge School Committee and the Cambridge Education Association for a voluntary career change option for CEA Unit A and Unit E members at the Kennedy Longfellow School change in sick leave, buyback notification date, and for a steering committee at the Kennedy Longfellow School on the following roll call vote: Vice Chair Hunter YEA; Member Harding, YEA; Member Hudson, YEA; Member Rachel, ~~ABSENT~~; Member Rojas, YEA; Member Weinstein, YEA; Mayor Simmons, YEA (6-1-0)

On a motion by Member Rojas, seconded by Member Weinstein, the meeting was adjourned on the following roll call vote, Vice Chair Hunter YEA; Member Harding, YEA; Member Hudson, YEA; Member Rachel, ABSENT; Member Rojas, YEA; Member Weinstein, YEA; Mayor Simmons, YEA (6-1-0)
(5:20 p.m.)

Attest:

A handwritten signature in cursive script that reads "Katherine Christo".

Katherine Christo
Executive Secretary to the School Committee