



**C A M B R I D G E
S C H O O L C O M M I T T E E**

(Official Minutes)

Special Meeting

June 28, 2024

Called for noon on Friday, June 28 at noon, broadcast from the Media Arts Studio, 454 Broadway, for the purpose of voting on the following consent agenda items:

- 1.) Recommendation: Approval of Tentative Agreement with CEA Unit E (Paraprofessionals) for a successor collective bargaining agreement for the period of September 1, 2024 through August 31, 2026.
- 2.) Recommendation: Approval of Tentative Agreement with Cambridge Liaisons Invested in Families & Education, AFSCME/AFL-CIO for a successor collective bargaining agreement for the period of September 1, 2024 through August 31, 2026.

Members Present: Member Harding ABSENT, Member Hudson, Vice Chair Hunter, Member Rachel, Member Rojas ABSENT, Member Weinstein, Mayor Simmons ABSENT

Also Present: Raecia T. Catchings, Chief People Officer, City of Cambridge
Attorney Maureen MacFarlane, Legal Counsel, Cambridge Public Schools

Vice Chair Hunter in the Chair.

A quorum of the School Committee being present, the Chair called the meeting to order at 12:01 p.m.

The Chair read the call of the meeting and explained that this meeting is being televised.

The meeting proceeded to the first order of business with a roll call of members present: Member Hudson PRESENT, Vice Chair Hunter PRESENT, Member Rachel PRESENT, Member Rojas ABSENT, Member Harding ABSENT, Member Weinstein PRESENT, Mayor Simmons ABSENT

Vice Chair Hunter called the meeting to order and opened Public Comment. The following individual was heard:

- Dan Monahan, Lexington Avenue, as president of the CEA, Mr. Monahan commended the positive nature of the negotiation process and shared highlights of the contracts.

Vice Chair Hunter turned the meeting over to Attorney MacFarlane and asked her to briefly outline the tentative agreement related to the paraprofessionals. Attorney MacFarlane shared highlights including additional professional learning opportunities, additional stipends as well as increased stipend rates, additional flexibility on salary steps and expanded learning time for students.

School Committee members thanked the negotiation teams and recognized their dedication and hard work. In addition, they highlighted the importance of the paraprofessionals and their many contributions to educating students.

On a motion by Member Rachel seconded by Member Weinstein the Tentative Agreement with CEA Unit E (Paraprofessionals) for a successor collective bargaining agreement for the period of September 1, 2024 through August 31, 2026 was approved on the following roll call vote: Member Hudson YEA, Vice Chair Hunter YEA, Member Rachel YEA, Member Rojas ABSENT, Member Harding ABSENT, Member Weinstein YEA, Mayor Simmons ABSENT, Ms. Catchings, YEA.

Vice Chair Hunter turned the meeting over to Attorney MacFarlane and asked her to briefly outline the tentative agreement related to the family liaisons. Attorney MacFarlane shared highlights including greater flexibility on step language at the time of hiring, creation of a joint working group on family engagement, reimbursement increases for tuition, mileage, T passes and bike memberships.

Member Weinstein commended the negotiation teams and highlighted the collaborative nature of the discussions. **Member Rachel** highlighted the important work of the family liaisons.

On a motion by Member Weinstein seconded by Member Rachel the Tentative Agreement with Cambridge Liaisons Invested in Families & Education, AFSCME/AFL-CIO for a successor collective bargaining agreement for the period of September 1, 2024 through August 31, 2026. was approved on the following roll call vote: Member Hudson YEA, Vice Chair Hunter YEA, Member Rachel YEA, Member Rojas ABSENT, Member Harding ABSENT, Member Weinstein YEA, Mayor Simmons ABSENT, Ms. Catchings, YEA.

On a motion by Member Rachel seconded by Member Hudson the meeting was adjourned on the following roll call vote: Member Hudson YEA, Vice Chair Hunter YEA, Member Rachel YEA, Member Rojas ABSENT, Member Harding ABSENT, Member Weinstein YEA, Mayor Simmons ABSENT (12:20 p.m.)

Attest:

A handwritten signature in cursive script that reads "Katherine Christo".

Katherine Christo
Interim Executive Secretary to the School Committee